

TOWN OF FOSTER



Municipal Budget
2014-2015
FTM Adopted Budget
May 6, 2014

**TOWN OF FOSTER
FINANCIAL TOWN MEETING
ADOPTED BUDGET
TABLE OF CONTENTS
2014-2015 FYE**

SECTION & CONTENT

Section 1 – Budget Discussion & Analysis (As presented at the FTM)

Section 2 – Adopted Budget (Modifications resulting from the FTM highlighted in yellow)

Section 3 - Foster School Department Budget

Section 1

Budget Discussion & Analysis **(As presented at the Financial Town Meeting)**

**TOWN OF FOSTER
BUDGET DISCUSSION & ANALYSIS
2014-2015 FYE**

Management of the Town of Foster provides this Discussion and Analysis of the Town of Foster's Budget to assist the readers. This narrative overview and analysis of the Budget is intended for the fiscal year ending June 30, 2015.

BUDGET OVERVIEW FOR 2015

REVENUE CHANGES & ASSUMPTIONS

- Under RI General Law 44-5-2, the current year budget cannot reflect more than the maximum tax levy of \$11,720,155, which would be an increase of \$450,775, or 4.00%, from 2014.
- This budget includes an increase in the levy of \$438,192 or 3.89%.
- The motor vehicle exemption was advertised at \$3,100, \$500 of which is mandated by the State of RI. The Town Council proposes a decrease in the exemption to \$2,000 for the 2015 fiscal year.
- The tax collection revenue is currently reported at the proposed levy necessary to balance the budget. This will be adjusted to reflect the actual levy necessary to balance the budget based upon the outcome of this meeting and finalization of property valuations.
- The account titled "Prior Year Tax Revenue" reflects an estimate of the taxes due and collectible at the end of fiscal year 2014 expected to be collected in 2015.
- The account titled "Current Year Taxes Uncollectible" reflects 2.7% of current year levy assuming a 97.3% collection rate in the year a tax is levied (primarily based on a 10 year average). This is reflected as a reduction of revenue to net the current year levy collection rate at 97.3%.
- The transfer from the Capital Fund correlates with the approved capital expenditures and reflects the amount to be funded from the Capital Fund in fiscal year 2015. These expenditures are reported in Department 41. Any

increase or decrease in the budgeted expenditures in this department will be offset by an equivalent change in the budgeted transfer from the Capital Fund.

- The transfer from the Land Trust Fund correlates with the approved operating expenditures for the Land Trust in 2015. These expenditures are reported in Department 32. Any increase or decrease in the budgeted expenditures in this department will be offset by an equivalent change in the budgeted transfer from the Land Trust Fund.
- All other revenues including state aid are projections based on the proposed state budget, history, and knowledge of current events and activities.

EXPENDITURE ANALYSIS

- The Paine School requested a 4% increase in the Town's appropriation for the 2015 fiscal year in the amount of \$124,356. The proposed budget for education is \$4,464,450, an increase from fiscal year 2014 of \$109,450 or 2.5%. Additionally, the Town is asked to fund the anticipated decrease in State Education Aid as the only other major source of revenue, increasing the request from the Town to 4%. The School Committee also requested an appropriation of \$61,000 from the capital reserve fund for the following: replacement of windows and doors necessary to comply with the existing fire code; repairs to playground asphalt; and wireless internet throughout the school. This amount is reflected in Department 41.
- The Foster-Glocester Regional School increased the appropriation request for operations in the amount of \$129,155 or 3.49% and increased the appropriation request for debt in the amount of \$52,707, or 8.21% for a net overall increase of \$181,862 from the 2014 FTM adopted budget. This increase is a result of changing enrollment patterns between the Towns of Foster and Glocester as well as an increase in anticipated operating expenditures.

However, in 2014 the Town budgeted for an increase in the reserve for student population changes associated with the Regional School in the amount of \$133,554. As the student population change reserve is considered to be adequate, no additional funding was budgeted in the 2015 fiscal year, reducing the overall increase in the Regional School's appropriation and population change set-aside to \$48,308. The funds reserved for future student population changes will be \$258,500 as of June 30, 2014.

The Foster-Glocester Regional School's budget was adopted at their FTM held on March 18, 2014. The appropriation is fixed and cannot be adjusted.

- This proposed budget includes an increase of \$290,450 in Town Operation expenditures from the 2014 adopted FTM budget, net of capital. This increase is primarily due to additional funding requests in the following departments: Assessor, General Administration, Police, Other Public Safety, and Public Works.
- The allocation of total budgeted operating expenditures by function is as follows:
 - Capital Transfer – 2.0%
 - Town Operations – 32.8%
 - Education/Schools – 65.2%

BUDGETARY EXPENDITURE ASSUMPTIONS

- Projected increases in salaries of 2-3% for most employees. The Town's three Collective Bargaining Unit Agreements expired on June 30, 2013. Two of the three agreements have been updated and approved by the Town Council. The Town is still in negotiations with the third.
- An assumption of an 11% increase in medical insurance premiums and a 0% increase in dental premiums is applied throughout this budget proposal. These increases have been evaluated by our provider and considered accurate.
- Unemployment compensation requirements have been considered and account for certain anticipated expenditures.
- The mandatory retirement employer contribution percentages set by the State of RI for the State of RI Municipal Pension system decreased from 11.91% to 11.42% for municipal employees and increased from 11.69% to 32.9% for Police Officers.
- Wherever possible estimates were obtained from service providers and consultants (statistical revaluation, insurances, software maintenance, etc.).

EXPENDITURE MEASURES TAKEN

- This proposed budget includes several considerations as a result of the Council's analysis of the Town's needs and current laws and regulations. Some of these changes not previously addressed include the following:
 - ✓ Department 11 which funds most of the Town's legislative and legal obligations reflects a reduction in Town Council stipends and an additional appropriation request to fund the 2014 (calendar year) election expenses.
 - ✓ The Planning Department reflects the removal of \$18,000 for professional services/consulting added by the taxpayers during previous Financial Town Meetings.
 - ✓ The Assessor's Department reflects an increase in the appropriation for the statistical revaluation of \$16,000. All municipalities are mandated by Rhode Island General Law to have a statistical revaluation on taxable real property every three years and a full revaluation every nine years. A resolution will be presented during the FTM to reserve any unexpended appropriations in this account to fund future property revaluations.
 - ✓ Department 16 which includes funding of town-wide general administration expenditures reflects:
 - A transfer of \$18,029 to the OPEB (Other than Pension Employee Benefits) Fund to fund current and future OPEB liabilities. Funding requirement obtained from most recent actuarial study
 - A transfer of \$4,350 to the Cemetery Fund for the upkeep and maintenance of cemetery plots included in the Town's Perpetual Care Program;
 - An increase in the Contingency account to a total request of \$45,000 for possible litigation, arbitration, or other unanticipated but necessary expenditures.
 - ✓ The Human Services Director has been increased to a 20-hour position. This position was previously a 19-hour position. This is reflected in Department 17.

- ✓ The Police Department's proposed budget reflects a significant increase in the retirement account due to the change in the retirement contribution rates as previously noted. The salary increases are a result of anticipated wage increases as well as step increases. Training has been separated from the salary accounts to better identify actual expenditures. This is all reflected in Department 20.
- ✓ All Fire Companies and the Ambulance Corp. requested increases to fund their operations. This is reflected in Department 22.
- ✓ The Department of Public Works has anticipated additional expenditures for the maintenance of its aging vehicles and equipment as well as the Town's buildings and infrastructure. This is reflected in Department 24.
- ✓ Department 33 which accounts for local funding for the Town's Libraries reflects an increase of 3.92%. The Libraries have been level-funded for the previous four years..
- ✓ Capital includes all expenditures approved by the Planning Board with minor modifications based on additional estimates and discussion.

The Capital budget also includes a plan to repair the Winsor Road Bridge. The Town obtained an Engineer's estimate to repair/replace this bridge of \$267,000. It is proposed the funding for this be obtained from the Foster Reserve Account (Rainy Day Fund). A Resolution will be presented during the FTM to obtain taxpayer approval to utilize these reserved funds. This is reflected in Department 41.

TAX RATE ANALYSIS AND PROJECTIONS

CURRENT YEAR RATES

- The current property tax rates are as follows:
 - Real Estate - \$20.40 per \$1,000 of assessed valuation for real estate
 - Tangible Personal Property - \$28.03 per \$1,000 of assessed valuation for tangible personal property
 - Motor Vehicle - \$36.95 per \$1,000 of assessed valuation for motor vehicle net of \$3,100 exemption

INCREASE BASED ON CURRENT BUDGET WITH A DECREASE IN THE MOTOR VEHICLE EXEMPTION

- To more equitably distribute the tax levy increase, the Town Council is proposing a decrease in the motor vehicle exemption to \$2,000, \$500 mandated by the State plus an additional \$1,500 self-imposed exemption. If implemented, we estimate the following property tax rates based on the budget proposed:
 - Real Estate - \$21.03 per \$1,000 of assessed valuation for real estate
 - Tangible Personal Property - \$28.90 per \$1,000 of assessed valuation for tangible personal property
 - Motor Vehicle - \$36.95 per \$1,000 of assessed valuation for motor vehicle net of \$2,000 exemption, resulting in an additional levy of \$40.95 on any registered vehicle valued over \$3,100.

Examples: The following examples utilize estimates obtained from the Assessor's current valuations (subject to changes prior to certification).

Based on this increase, owners of real property would be billed an additional:

- \$126.00 annually for property valued at \$200,000, plus \$40.95 for each registered vehicle over \$3,100.
- \$189.00 annually for property valued at \$300,000, plus \$40.95 for each registered vehicle over \$3,100.
- \$252.00 annually for property valued at \$400,000, plus \$40.95 for each registered vehicle over \$3,100.
- \$315.00 annually for property valued at \$500,000, plus \$40.95 for each registered vehicle over \$3,100.

INCREASE BASED ON CURRENT BUDGET AND NO CHANGE IN THE MOTOR VEHICLE EXEMPTION

- The proposed property tax rate change reported in the required advertisement for the FTM was calculated leaving the motor vehicle exemption unchanged at \$3,100; \$500 mandated by the State plus an additional \$2,600 self-imposed exemption. We estimate the following property tax rates based on the budget proposed:
 - Real Estate - \$21.37 per \$1,000 of assessed valuation for real estate
 - Tangible Personal Property - \$29.36 per \$1,000 of assessed valuation for tangible personal property
 - Motor Vehicle - \$36.95 per \$1,000 of assessed valuation for motor vehicle net of \$3,100 exemption

Examples: The following examples utilize estimates obtained from the Assessor's current valuations (subject to changes prior to certification).

Based on this increase, owners of real property would be billed an additional:

- \$194.00 annually for property valued at \$200,000
- \$291.00 annually for property valued at \$300,000
- \$388.00 annually for property valued at \$400,000
- \$485.00 annually for property valued at \$500,000

ESTIMATES OF RATE CHANGES BASED ON CHANGES IN BUDGET

- An increase or decrease of \$25,000 to the proposed budgeted expenditures would result in a corresponding change in the real estate and tangible personal property tax rates of approximately \$0.06 per \$1,000 of assessed valuation.

Section 2

Adopted Budget

**Financial Town Meeting
(May 6, 2014)**

11-LEGISLATIVE/LEGAL/GEN		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
1-101	TOWN CLERKS SALARY	\$47,527	\$47,527	\$49,237	\$48,002	\$48,962	\$960		
1-106	DEPUTY CLERKS SALARY	\$33,080	\$33,080	\$31,808	\$33,411	\$34,412	\$1,001		
1-110	TOWN HALL ADMINISTRATIVE CLERKS	\$0	\$0	\$0	\$63,602	\$66,976	\$3,374		
1-117	BUILDING & ZONING CLERK	\$31,486	\$31,486	\$27,663	\$0	\$0	\$0		
1-118	ASSESSOR'S CLERK	\$31,486	\$31,486	\$31,486	\$0	\$0	\$0		
1-119	PLANNING CLERK	\$31,486	\$31,486	\$31,486	\$0	\$0	\$0		
1-120	COUNCIL SALARIES	\$9,125	\$9,125	\$9,125	\$9,125	\$0	(\$9,125)		
1-122	SOLICITORS SALARY	\$45,000	\$45,000	\$45,000	\$52,500	\$53,550	\$1,050		
1-124	PROBATE JUDGE SALARY	\$2,600	\$3,600	\$3,600	\$3,600	\$3,672	\$72		
1-126	CANVASSERS SALARY	\$3,000	\$4,000	\$4,000	\$4,040	\$4,121	\$81		
3-330	EDUCATION/MEMBERSHIPS	\$625	\$750	\$1,370	\$750	\$1,500	\$750		
4-350	CANVASSERS EXPENSES	\$1,503	\$1,500	\$710	\$1,500	\$1,262	(\$238)		
4-355	ELECTION EXPENSES	\$641	\$6,000	\$6,702	\$0	\$7,000	\$7,000		
4-360	COUNCIL ADM EXPENSES	\$633	\$850	\$616	\$850	\$850	\$0		
4-375	SEALER OF WEIGHTS/MEASURES EXPENSE	\$0	\$250	\$144	\$275	\$200	(\$75)		
4-390	PROBATE ADVERTISING	\$0	\$0	\$0	\$0	\$0	\$0		
4-600	TOWN CLERKS OFFICE EXPENSE	\$3,195	\$3,200	\$3,703	\$3,400	\$3,400	\$0		
4-610	DUPLICATING SUPPLIES	\$0	\$0	\$0	\$0	\$0	\$0		
4-611	MUNICIPAL CODE MAINT EXPENSE	\$0	\$1,000	\$0	\$1,000	\$0	(\$1,000)		
5-550	CLERKS VOLUME/EQUIPMENT	\$3,167	\$3,000	\$3,052	\$3,000	\$3,000	\$0		
6-200	HEALTH INSURANCE	\$54,004	\$64,691	\$64,691	\$51,297	\$56,537	\$5,240		
6-205	DELTA DENTAL	\$4,490	\$5,195	\$5,195	\$3,120	\$3,127	\$7		
6-210	FICA TAXES	\$12,771	\$14,417	\$12,413	\$12,011	\$11,732	(\$278)		
6-215	LIFE INSURANCE	\$179	\$180	\$190	\$160	\$160	\$0		
6-220	LONGEVITY	\$4,269	\$4,269	\$2,834	\$2,862	\$3,014	\$152		
6-230	TOWN RETIREMENT	\$14,472	\$21,233	\$20,460	\$17,612	\$17,514	(\$98)		
	UNEMPLOYMENT COMPENSATION	\$0	\$0	\$0	\$8,329	\$0	(\$8,329)		
	FTM CHANGE	\$0	\$0	\$0	\$0	\$0	\$0		
11-Legislative/Legal/Gen		\$334,739	\$363,325	\$355,485	\$320,446	\$320,989	\$544	\$320,989	0.17%

Financial Town Meeting - Adopted Budget

12-PLANNING		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
1-102	PLANNING DIRECTOR	\$29,023	\$29,023	\$29,239	\$29,313	\$29,899	\$586		
1-121	PLANNING BOARD CHAIRPERSON	\$0	\$0	\$0	\$0	\$0	\$0		
3-320	PLANNING BOARD SECRETARY	\$0	\$0	\$0	\$0	\$0	\$0		
3-330	EDUCATION/MEMBERSHIP EXPENSES	\$165	\$550	\$445	\$550	\$550	\$0		
3-540	ADVERTISING/FEES	\$0	\$800	\$335	\$500	\$500	\$0		
3-550	PROFESSIONAL SERVICES/CONTRACTS	\$2,318	\$18,000	\$9,398	\$18,000	\$0	(\$18,000)		
4-551	COMPUTER SOFTWARE	\$1,513	\$1,000	\$771	\$1,000	\$1,000	\$0		
4-600	OFFICE EXPENSE	\$951	\$1,500	\$550	\$1,200	\$1,000	(\$200)		
6-200	HEALTH INSURANCE	\$0	\$0	\$0	\$0	\$0	\$0		
6-201	HEALTHCARE BUYBACK	\$0	\$0	\$0	\$0	\$0	\$0		
6-205	DELTA DENTAL	\$0	\$0	\$0	\$0	\$0	\$0		
6-210	FICA TAXES	\$2,220	\$2,220	\$2,275	\$2,242	\$2,287	\$45		
6-215	LIFE INSURANCE	\$36	\$36	\$38	\$40	\$40	\$0		
6-230	TOWN RETIREMENT	\$2,342	\$3,436	\$3,470	\$3,491	\$3,415	(\$77)		
	FTM CHANGE	\$0	\$0	\$0	\$0	\$0	\$0		
12-Planning		\$38,568	\$56,566	\$46,521	\$56,337	\$38,691	(\$17,646)	\$38,691	-31.32%

13-Building and Zoning		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
1-103	BUILDING/ZONING DIRECTOR	\$24,519	\$28,005	\$28,005	\$28,285	\$28,857	\$572		
1-112	ELECTRICAL INSPECTOR SALARY	\$2,814	\$2,814	\$2,814	\$2,842	\$2,899	\$57		
1-113	PLUMB/MECH INSPECTOR SALARY	\$2,814	\$2,814	\$2,814	\$2,842	\$2,899	\$57		
1-123	ZONING BOARD CHAIRPERSON	\$0	\$0	\$0	\$0	\$0	\$0		
1-125	ZONING BOARD SECRETARY	\$0	\$0	\$0	\$0	\$0	\$0		
3-320	CONSULTANT	\$0	\$0	\$0	\$0	\$2,000	\$2,000		
3-330	EDUCATION EXPENSES	\$315	\$1,600	\$569	\$400	\$1,200	\$800		
3-580	BUILDING INSPECTOR TRAVEL	\$2,068	\$400	\$1,187	\$400	\$0	(\$400)		
3-590	ELECTRICAL/PLUMB&MECH INSP TRAVEL	\$653	\$1,500	\$931	\$1,800	\$1,800	\$0		
4-325	COMPUTER & SUPPORT	\$1,575	\$1,875	\$1,875	\$1,935	\$2,000	\$65		
4-350	ZONING BOARD EXPENSES	\$0	\$500	\$175	\$500	\$500	\$0		
4-600	OFFICE EXPENSE	\$1,127	\$750	\$870	\$750	\$750	\$0		
6-200	HEALTH INSURANCE	\$0	\$0	\$0	\$0	\$0	\$0		
6-205	DELTA DENTAL	\$0	\$0	\$0	\$0	\$0	\$0		
6-210	FICA TAXES	\$1,876	\$2,142	\$2,142	\$2,164	\$2,208	\$44		
6-215	LIFE INSURANCE	\$27	\$36	\$38	\$40	\$40	\$0		
6-230	TOWN RETIREMENT	\$1,979	\$3,316	\$3,316	\$3,369	\$3,295	(\$73)		
	FTM CHANGE	\$0	\$0	\$0	\$0	\$0	\$0		
13-Building and Zoning		\$39,767	\$45,752	\$44,736	\$45,327	\$48,448	\$3,121	\$48,448	6.89%

14-Finance		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
1-104	TREASURERS SALARY	\$66,655	\$66,655	\$66,655	\$66,655	\$67,988	\$1,333		
1-107	TAX COLLECTOR	\$32,891	\$32,890	\$24,668	\$33,219	\$34,220	\$1,001		
1-131	DEPUTY TREASURER	\$31,417	\$31,417	\$31,417	\$32,398	\$33,399	\$1,001		
3-330	EDUCATION/MEMBERSHIP FEES	\$771	\$1,500	\$551	\$1,200	\$1,000	(\$200)		
4-325	COMPUTER & SUPPORT	\$3,202	\$3,425	\$3,425	\$3,525	\$4,195	\$670		
4-540	POSTAGE & ADVERTISING	\$2,034	\$3,000	\$2,751	\$3,000	\$3,000	\$0		
4-600	OFFICE EXPENSE	\$2,487	\$2,200	\$1,572	\$2,200	\$2,500	\$300		
5-740	EQUIPMENT	\$0	\$0	\$0	\$0	\$0	\$0		
6-200	HEALTH INSURANCE	\$15,108	\$15,562	\$15,562	\$15,718	\$17,447	\$1,729		
6-201	HEALTHCARE BUYBACK	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$0		
6-205	DELTA DENTAL	\$2,199	\$2,199	\$2,162	\$1,979	\$1,979	\$0		
6-210	FICA TAXES	\$9,684	\$10,133	\$9,063	\$10,234	\$10,489	\$255		
6-215	LIFE INSURANCE	\$107	\$108	\$114	\$120	\$120	\$0		
6-220	LONGEVITY	\$0	\$0	\$0	\$0	\$0	\$0		
6-230	TOWN RETIREMENT	\$10,568	\$15,506	\$14,532	\$15,754	\$15,486	(\$267)		
6-250	UNEMPLOYMENT COMPENSATION	\$7,831	\$4,100	\$0	\$0	\$0	\$0		
	FEMA	(\$739)	\$0	\$0	\$0	\$0	\$0		
14-Finance		\$185,715	\$190,195	\$173,972	\$187,501	\$193,323	\$5,822	\$193,323	3.11%

15-Assessor		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
1-105	TAX ASSESSORS SALARY	\$28,005	\$28,005	\$28,005	\$28,285	\$28,857	\$572		
1-127	ASSESSMENT REVIEW BOARD	\$300	\$300	\$300	\$300	\$306	\$6		
	STATISTICAL REVALUATION	\$0	\$0	\$0	\$15,000	\$31,000	\$16,000		
3-330	EDUCATION/MEMBERSHIP EXPENSE	\$115	\$345	\$305	\$450	\$450	\$0		
3-340	MAP MAINTENANCE	\$0	\$0	\$0	\$0	\$0	\$0		
3-580	TRAVEL	\$0	\$555	\$0	\$250	\$0	(\$250)		
4-325	SOFTWARE & SUPPORT	\$4,702	\$5,450	\$5,425	\$5,625	\$6,000	\$375		
4-600	OFFICE EXPENSE	\$1,084	\$1,615	\$1,642	\$2,000	\$2,375	\$375		
4-640	DUES/SUBSCRIPTIONS	\$0	\$0	\$0	\$0	\$0	\$0		
4-662	TAX BILLS & POSTAGE	\$4,294	\$4,450	\$4,671	\$4,670	\$5,000	\$330		
6-200	HEALTH INSURANCE	\$0	\$0	\$0	\$0	\$0	\$0		
6-205	DELTA DENTAL	\$0	\$0	\$0	\$0	\$0	\$0		
6-210	FICA TAXES	\$2,097	\$2,142	\$2,142	\$2,164	\$2,208	\$44		
6-215	LIFE INSURANCE	\$36	\$36	\$38	\$40	\$40	\$0		
6-220	LONGEVITY	\$0	\$0	\$0	\$0	\$0	\$0		
6-230	TOWN RETIREMENT	\$2,305	\$3,316	\$3,316	\$3,369	\$3,295	(\$73)		
	FTM CHANGE	\$0	\$0	\$0	\$0	\$0	\$0		
15-Assessor		\$42,938	\$46,214	\$45,844	\$62,153	\$79,531	\$17,378	\$79,531	27.96%

16-General Administration		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
3-320	AUDIT	\$13,750	\$14,250	\$12,739	\$20,000	\$14,000	(\$6,000)		
3-320-1	OPEB ACTUARIAL VALUATION	\$0	\$3,250	\$2,450	\$0	\$2,500	\$2,500		
3-340	PURCHASED SERVICES/CONTRACTS	\$12,309	\$14,500	\$13,728	\$15,000	\$17,250	\$2,250		
3-350	COMPUTER/SOFTWARE SVC/MAINT	\$12,323	\$10,500	\$13,695	\$12,500	\$14,000	\$1,500		
3-360	COPIER SVC/MAINTENANCE	\$1,363	\$1,650	\$1,363	\$1,800	\$1,475	(\$325)		
3-530	TELEPHONE	\$14,647	\$16,000	\$18,700	\$20,000	\$19,000	(\$1,000)		
4-622	ELECTRIC	\$22,937	\$22,000	\$18,998	\$22,000	\$25,000	\$3,000		
4-624	HEATING FUEL	\$10,481	\$22,750	\$11,809	\$21,000	\$22,000	\$1,000		
6-200	RETIREE HEALTH INSURANCE	\$18,920	\$0	\$0	\$0	\$0	\$0		
6-205	RETIREE DENTAL	\$5,065	\$0	\$0	\$0	\$0	\$0		
6-206	AFFORDABLE CARE TAXES AND FEES	\$0	\$0	\$0	\$0	\$1,000	\$1,000		
6-520	CASUALTY & LIABILITY INSURANCE	\$88,218	\$100,000	\$91,990	\$92,000	\$95,000	\$3,000		
7-900	CONTINGENCY	\$10,834	\$15,000	\$12,184	\$15,000	\$45,000	\$30,000		
8-700	OPEB TRANSFER/FUNDING	\$0	\$30,000	\$30,000	\$27,000	\$18,029	(\$8,971)		
8-727	CEMETERY TRUST FUND	\$0	\$0	\$0	\$0	\$4,350	\$4,350		
	FTM CHANGE	\$0	\$0	\$0	\$0	\$0	\$0		
16-Gen. Administration		\$210,847	\$249,900	\$227,656	\$246,300	\$278,604	\$32,304	\$278,604	13.12%

17-Human Services		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
1-110	HUMAN SERVICES DIRECTOR	\$11,855	\$16,251	\$16,251	\$16,414	\$17,850	\$1,436		
3-330	EDUCATION/MEMBERSHIP EXPENSE	\$0	\$0	\$0	\$0	\$0	\$0		
3-580	TRAVEL	\$306	\$200	\$180	\$250	\$0	(\$250)		
4-600	OFFICE EXPENSE	\$376	\$450	\$467	\$600	\$650	\$50		
6-200	HEALTH INSURANCE	\$0	\$0	\$0	\$0	\$0	\$0		
6-205	DELTA DENTAL	\$0	\$0	\$0	\$0	\$0	\$0		
6-210	FICA TAXES	\$907	\$1,243	\$1,243	\$1,256	\$1,366	\$110		
6-215	LIFE INSURANCE	\$9	\$36	\$38	\$40	\$40	\$0		
6-220	LONGEVITY	\$0	\$0	\$0	\$0	\$0	\$0		
6-230	TOWN RETIREMENT	\$0	\$0	\$0	\$0	\$2,038	\$2,038		
	FTM CHANGE	\$6,564	\$0	\$0	\$0	\$0	\$0		
17-Human Services		\$20,017	\$18,180	\$18,179	\$18,559	\$21,944	\$3,385	\$21,944	18.24%

18-Community Funding		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
7-855	GATEWAY	\$2,524	\$2,524	\$2,524	\$2,902	\$3,250	\$348		
7-860	COMPREHENSIVE COMMUNITY ACTION	\$10,500	\$10,500	\$10,500	\$12,000	\$12,000	\$0		
7-865	CAST	\$4,922	\$4,922	\$4,922	\$4,922	\$2,834	(\$2,088)		
7-873	NORTHERN RI CONSERVATION DIST	\$0	\$0	\$0	\$0	\$300	\$300		
7-874	WILDLIFE REHAB ASSOCIATION	\$0	\$0	\$0	\$0	\$300	\$300		
18-Community Funding		\$17,946	\$17,946	\$17,946	\$19,824	\$18,684	(\$1,140)	\$18,684	-5.75%

19-Refuse Removal		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
7-421	RAMBONE DISPOSAL	\$217,042	\$217,042	\$217,042	\$227,894	\$219,300	(\$8,594)		
7-423	RECYCLING PROGRAM	\$683	\$1,500	\$424	\$1,500	\$1,500	\$0		
7-427	RI RESOURCE RECOVERY	\$65,471	\$75,000	\$65,048	\$65,000	\$70,000	\$5,000		
19-Refuse Removal		\$283,196	\$293,542	\$282,514	\$294,394	\$290,800	(\$3,594)	\$290,800	-1.22%

20-Police		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
1-108	CHIEFS SALARY	\$69,291	\$69,026	\$69,026	\$69,716	\$71,111	\$1,394		
1-115	OFFICERS SALARIES	\$345,380	\$332,000	\$334,161	\$425,637	\$444,138	\$18,501		
1-116	DISPATCHERS SALARIES	\$172,176	\$163,719	\$171,078	\$169,613	\$167,796	(\$1,817)		
1-125	INCENTIVE PAY	\$12,000	\$10,000	\$7,500	\$7,500	\$5,500	(\$2,000)		
1-126	TRAINING-WAGES	\$0	\$0	\$0	\$0	\$14,401	\$14,401		
1-130	POLICE OVERTIME	\$69,805	\$43,000	\$56,091	\$49,700	\$54,244	\$4,544		
1-130-0	DISPATCHER'S OVERTIME	\$20,507	\$37,750	\$20,969	\$39,610	\$41,484	\$1,874		
1-135	OFFICERS DETAIL	(\$12,684)	(\$7,000)	(\$5,242)	(\$7,000)	(\$7,000)	\$0		
3-325	COMPUTER SERVICES	\$19,647	\$15,000	\$18,109	\$16,000	\$19,500	\$3,500		
3-330	EDUCATION EXPENSES	\$2,455	\$5,000	\$1,125	\$5,000	\$5,000	\$0		
4-430	RADIO REPAIRS	\$3,886	\$2,000	\$161	\$2,000	\$2,000	\$0		
4-432	FUEL AND LUBE OIL	\$33,146	\$35,000	\$29,731	\$35,000	\$35,000	\$0		
4-434	PARTS AND REPAIRS	\$9,654	\$9,000	\$9,483	\$10,000	\$10,000	\$0		
4-435	TIRES	\$428	\$2,000	\$1,667	\$2,000	\$2,000	\$0		
4-438	DEPT. OPERATIONS	\$6,151	\$8,200	\$9,308	\$8,200	\$8,200	\$0		
4-600	OFFICE EXPENSE	\$2,292	\$3,500	\$3,596	\$3,500	\$3,500	\$0		
5-550	EQUIPMENT	\$3,574	\$3,000	\$2,827	\$3,800	\$8,500	\$4,700		
6-200	HEALTH INSURANCE	\$54,220	\$56,825	\$56,825	\$99,063	\$83,563	(\$15,500)		
6-201	HEALTHCARE BUYBACK	\$28,739	\$29,722	\$29,722	\$19,850	\$34,180	\$14,330		
6-205	DELTA DENTAL	\$4,859	\$4,787	\$4,787	\$7,727	\$4,410	(\$3,317)		
6-210	FICA TAXES	\$55,190	\$53,115	\$52,625	\$61,133	\$65,052	\$3,919		
6-215	LIFE INSURANCE	\$423	\$430	\$450	\$560	\$560	\$0		
6-230	TOWN RETIREMENT	\$98,236	\$86,035	\$81,987	\$78,108	\$169,975	\$91,867		
6-250	UNEMPLOYMENT COMPENSATION	\$70	\$0	\$2,850	\$0	\$0	\$0		
6-290	UNIFORMS	\$14,849	\$9,100	\$10,427	\$17,500	\$17,500	\$0		
7-800	FEDERAL GRANT	(\$3,123)	\$0	\$660	\$0	\$0	\$0		
20-Police		\$1,011,171	\$971,209	\$969,923	\$1,124,217	\$1,260,614	\$136,397	\$1,260,614	12.13%

Financial Town Meeting - Adopted Budget

21-Animal Control		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
1-109	DOG OFFICERS SALARY	\$15,249	\$15,190	\$15,190	\$15,342	\$15,914	\$572		
3-335	POUND FEES	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$0		
4-432	FUEL AND LUBE OIL	\$43	\$1,500	\$0	\$1,500	\$2,000	\$500		
4-434	PARTS AND REPAIRS	\$1,201	\$1,250	\$431	\$2,000	\$2,000	\$0		
6-200	HEALTH INSURANCE	\$3,987	\$4,107	\$4,133	\$1,474	\$1,551	\$77		
6-205	DELTA DENTAL	\$341	\$341	\$315	\$307	\$307	\$0		
6-210	FICA TAXES	\$1,139	\$1,232	\$1,135	\$1,244	\$1,329	\$85		
6-215	LIFE INSURANCE	\$57	\$36	\$38	\$40	\$40	\$0		
6-220	LONGEVITY	\$911	\$911	\$911	\$921	\$955	\$34		
6-230	TOWN RETIREMENT	\$1,304	\$1,906	\$1,907	\$1,937	\$1,926	(\$10)		
6-290	UNIFORMS	\$200	\$400	\$200	\$400	\$500	\$100		
	FTM CHANGE	\$0	\$0	\$0	\$0	\$0	\$0		
21-Animal Control		\$34,432	\$36,873	\$34,260	\$35,164	\$36,522	\$1,358	\$36,522	3.86%

22-Other Public Safety		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
1-190	AMBULANCE CORP. STIPENDS	\$18,000	\$18,000	\$18,000	\$21,000	\$23,000	\$2,000		
7-930	SOUTH FOSTER FIRE CO.	\$49,756	\$53,841	\$53,841	\$54,300	\$61,925	\$7,625		
7-940	FOSTER CENTER FIRE CO.	\$50,730	\$53,400	\$53,400	\$58,100	\$59,100	\$1,000		
7-950	MOOSUP VALLEY FIRE CO.	\$55,646	\$58,575	\$58,575	\$61,075	\$61,075	\$0		
7-960	AMBULANCE CORPS.	\$61,500	\$65,360	\$65,360	\$66,805	\$66,600	(\$205)		
7-961	PUBLIC SAFETY TRAINING	\$11,945	\$10,000	\$9,913	\$10,000	\$10,000	\$0		
7-970	ENGINEERING BOARD	\$2,294	\$1,500	\$1,129	\$2,500	\$2,500	\$0		
7-971	CIVIL DEFENSE	\$0	\$200	\$0	\$200	\$0	(\$200)		
7-971-01	FTM CHANGE	\$0	\$1,000	\$0	\$0	\$1,000	\$1,000		
22-Other Public Safety		\$249,871	\$261,876	\$260,218	\$273,980	\$285,200	\$11,220	\$285,200	4.10%

Financial Town Meeting - Adopted Budget

24-Public Works		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015
1-111	DPW - DIRECTOR'S SALARY	\$51,648	\$49,266	\$50,984	\$49,759	\$50,903	\$1,144	
1-114	DPW - GENERAL SALARIES	\$235,636	\$245,450	\$234,838	\$247,713	\$259,709	\$11,996	
1-130	DPW - OVERTIME	\$5,386	\$4,500	\$3,091	\$4,500	\$4,500	\$0	
1-132	DPW - SNOW OVERTIME	\$4,288	\$25,000	\$19,284	\$23,000	\$23,000	\$0	
3-320	DPW-/DEPT OPER/PROFESS SERV	\$4,064	\$2,500	\$4,438	\$4,500	\$7,000	\$2,500	
3-330	EDUCATION/MEMBERSHIP EXPENSES	\$0	\$250	\$135	\$250	\$0	(\$250)	
4-430	RADIO REPAIRS	\$878	\$1,000	\$0	\$1,000	\$1,000	\$0	
4-432	FUEL AND LUBE OIL	\$27,735	\$48,500	\$55,627	\$55,000	\$60,000	\$5,000	
4-434	PARTS AND REPAIRS	\$39,832	\$39,000	\$33,830	\$45,000	\$65,000	\$20,000	
4-435	TIRES	\$8,145	\$4,000	\$4,457	\$4,000	\$8,000	\$4,000	
4-438	HAND TOOLS	\$2,737	\$2,500	\$2,004	\$1,500	\$2,000	\$500	
4-535	SAND AND SALT	\$14,215	\$57,000	\$47,683	\$57,000	\$60,000	\$3,000	
4-543	ROAD OIL	\$0	\$10,000	\$0	\$10,000	\$10,000	\$0	
4-545	ASPHALT MIX	\$4,022	\$5,000	\$4,161	\$5,000	\$5,000	\$0	
4-550	EQUIPMENT	\$1,544	\$5,000	\$2,899	\$1,500	\$3,500	\$2,000	
4-555	WELDING	\$758	\$1,000	\$1,985	\$1,000	\$2,000	\$1,000	
4-560	GRAVEL	\$27,754	\$26,000	\$21,004	\$30,000	\$35,000	\$5,000	
4-565	STONE	\$288	\$4,000	\$320	\$4,000	\$4,000	\$0	
4-570	ROAD SIGNS	\$1,257	\$1,500	\$1,087	\$1,500	\$1,500	\$0	
4-575	BRIDGE REPAIRS-King Road	\$0	\$0	\$0	\$0	\$6,000	\$6,000	
4-585	OTHER ROAD MATERIALS	\$80	\$1,000	\$288	\$1,000	\$1,000	\$0	
4-600	OFFICE EXPENSE	\$915	\$500	\$1,593	\$1,000	\$1,000	\$0	
5-590	PIPE	\$4,631	\$3,000	\$940	\$4,000	\$4,000	\$0	
5-595	GRADER AND PLOW BLADES	\$2,086	\$4,000	\$2,962	\$4,000	\$4,000	\$0	
6-200	HEALTH INSURANCE (PUBLIC WORKS)	\$63,469	\$77,075	\$76,325	\$70,489	\$85,608	\$15,119	
6-201	HEALTHCARE BUYBACK	\$1,125	\$0	\$750	\$0	\$0	\$0	
6-205	DELTA DENTAL	\$5,260	\$6,194	\$6,194	\$4,985	\$5,532	\$547	
6-210	FICA TAXES	\$23,369	\$25,817	\$24,061	\$25,965	\$27,023	\$1,058	
6-215	LIFE INSURANCE	\$221	\$250	\$263	\$280	\$280	\$0	

Financial Town Meeting - Adopted Budget

6-220	UNION LONGEVITY	\$12,063	\$12,063	\$12,063	\$14,441	\$15,131	\$690		
6-230	TOWN RETIREMENT	\$23,866	\$36,323	\$35,020	\$37,149	\$37,200	\$51		
6-250	UNEMPLOYMENT COMPENSATION	\$0	\$0	\$8,622	\$10,000	\$11,320	\$1,320		
6-290	UNIFORMS	\$5,193	\$5,200	\$7,435	\$6,400	\$6,400	\$0		
7-400	BUILDINGS AND GROUNDS	\$81,311	\$25,000	\$30,175	\$30,000	\$45,000	\$15,000		
7-411	SAFETY - PUBLIC WORKS	\$1,202	\$500	\$0	\$750	\$750	\$0		
7-440	RENTAL EQUIPMENT	\$100	\$1,000	\$0	\$500	\$500	\$0		
	FEMA PROJECTS	(\$25,752)	\$0	\$0	\$0	\$0	\$0		
	FTM CHANGE	\$0	\$0	\$0	\$0	\$0	\$0		
24-Public Works		\$629,326	\$729,388	\$694,518	\$757,181	\$852,856	\$95,675	\$852,856	12.64%

		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
31-Conservation Commission									
4-600	CONSERVATION COMMISSION EXPENSE	\$1,103	\$1,425	\$1,171	\$1,425	\$1,425	\$0		
31-Conservation Commission		\$1,103	\$1,425	\$1,171	\$1,425	\$1,425	\$0	\$1,425	0.00%

		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
32-Land Trust									
4-600	LAND TRUST EXPENSE	\$2,788	\$2,630	\$2,444	\$2,630	\$2,630	\$0		
32-Land Trust		\$2,788	\$2,630	\$2,444	\$2,630	\$2,630	\$0	\$2,630	0.00%

		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
33-Libraries									
7-990	LIBRARIES OF FOSTER	\$140,219	\$140,219	\$140,219	\$140,219	\$145,717	\$5,498		
	FTM CHANGE	\$0	\$0	\$0	\$0	\$0	\$0		
33-Libraries		\$140,219	\$140,219	\$140,219	\$140,219	\$145,717	\$5,498	\$145,717	3.92%

34-Recreation		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
1-137	RECREATION DIRECTOR	\$1,400	\$1,400	\$1,400	\$1,400	\$1,428	\$28		
1-138	RECREATION SALARIES	\$0	\$0	\$0	\$0	\$0	\$0		
3-580	TRAVEL	\$0	\$0	\$0	\$200	\$200	\$0		
4-400	MAINTENANCE AND REPAIRS	\$4,090	\$4,100	\$3,830	\$4,100	\$4,100	\$0		
4-540	MAILING & ADVERTISING	\$503	\$900	\$309	\$900	\$500	(\$400)		
5-550	EQUIPMENT	\$359	\$1,000	\$936	\$1,000	\$1,000	\$0		
6-210	FICA TAXES	\$0	\$0	\$0	\$0	\$0	\$0		
7-440	EQUIPMENT RENTAL	\$780	\$800	\$660	\$800	\$800	\$0		
7-815	BASKETBALL - BOYS	\$1,000	\$1,000	\$1,000	\$1,000	\$1,500	\$500		
7-820	BASKETBALL - GIRLS	\$1,000	\$1,000	\$1,000	\$1,000	\$1,500	\$500		
7-825	LITTLE LEAGUE	\$3,000	\$3,000	\$3,000	\$3,000	\$3,500	\$500		
7-835	SOCCER	\$0	\$1,000	\$1,000	\$1,000	\$1,000	\$0		
7-841	ACTIVITIES & EVENTS EXPENSE	\$3,128	\$4,500	\$3,613	\$4,500	\$4,500	\$0		
7-885	SENIOR CITIZENS	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$0		
7-891	FOOTBALL	\$0	\$0	\$0	\$0	\$0	\$0		
7-892	ANNUAL EVENTS	\$0	\$0	\$0	\$0	\$0	\$0		
7-893	FOSTERING THE ARTS SUMMER CONCERT	\$1,800	\$1,800	\$1,769	\$1,800	\$1,800	\$0		
	MEMORIAL DAY PARADE	\$0	\$300	\$0	\$300	\$300	\$0		
	FTM CHANGE	\$0	\$0	\$0	\$0	\$0	\$0		
34-Recreation		\$20,060	\$23,800	\$21,517	\$24,000	\$25,128	\$1,128	\$25,128	4.70%

41-Capital		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
8-711	CAPITAL -TOWN CLERK	\$0	\$10,000	\$10,000	\$0	\$0	\$0		
8-714	CAPITAL - FINANCE	\$0	\$0	\$0	\$0	\$0	\$0		
8-715	CAPITAL - ASSESSOR	\$43,000	\$29,000	\$29,000	\$0	\$0	\$0		
8-720	CAPITAL - POLICE	\$26,472	\$26,500	\$26,472	\$27,000	\$42,650	\$15,650		
8-721	CAPITAL - ANIMAL CONTROL	\$0	\$0	\$0	\$0	\$0	\$0		
8-724	CAPITAL - P.W. HIGHWAY	\$85,000	\$100,000	\$100,000	\$90,000	\$0	(\$90,000)		
8-725	CAPITAL - P.W. EQUIPMENT	\$0	\$0	\$0	\$0	\$175,000	\$175,000		
8-726	CAPITAL - P.W. BLDGS & GROUNDS	\$0	\$0	\$0	\$0	\$0	\$0		
8-727	CAPITAL - P.W. BRIDGES-Winsor Road	\$0	\$0	\$0	\$0	\$267,000	\$267,000		
8-729	CAPITAL - FIRE DEPARTMENT	\$0	\$0	\$0	\$0	\$0	\$0		
8-731	CAPITAL - CONSERVATION COMMISSION	\$0	\$0	\$0	\$0	\$0	\$0		
8-732	CAPITAL - LAND TRUST	\$0	\$0	\$0	\$0	\$0	\$0		
8-733	CAPITAL - ENGINEERING BOARD	\$125,000	\$75,000	\$74,961	\$100,000	\$112,500	\$12,500		
8-735	CAPITAL - ISAAC PAINE SCHOOL	\$0	\$39,000	\$39,000	\$55,400	\$61,000	\$5,600		
8-736	CAPITAL - BUILDING DEPARTMENT	\$0	\$0	\$0	\$0	\$0	\$0		
8-737	CAPITAL - TOWN HOUSE TRUST	\$0	\$0	\$0	\$0	\$0	\$0		
8-738	CAPITAL - POLICE STATION IMPROVEME	\$0	\$0	\$0	\$0	\$0	\$0		
8-739	CAPITAL - HUMAN SVCS IMPROVE	\$0	\$0	\$0	\$11,000	\$0	(\$11,000)		
8-972	CAPITAL - EDDY BUILDING IMPROVEME	\$0	\$0	\$0	\$0	\$0	\$0		
8-973	CAPITAL - WOODY LOWDEN IMPROVEM	\$0	\$0	\$0	\$0	\$0	\$0		
8-999	USE OF SURPLUS (RAINY DAY FUND)	\$0	\$0	\$0	\$0	(\$267,000)	(\$267,000)		
41-Capital		\$279,472	\$279,500	\$279,433	\$283,400	\$391,150	\$107,750	\$391,150	38.02%

42-Capital 2%		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
8-995	2% CAPITAL OUTLAY	\$222,450	\$220,901	\$220,901	\$223,775	\$233,330	\$9,555		
	ADDITIONAL EST. CAP TRANSFER	\$0	\$95,341	\$95,341	\$0	\$0	\$0		
42-Capital 2%		\$222,450	\$316,242	\$316,242	\$223,775	\$233,330	\$9,555	\$233,330	4.27%

Financial Town Meeting - Adopted Budget

		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
50-Paine School									
2-765	PAINE OPERATIONS	\$2,989,333	\$2,989,333	\$2,989,333	\$3,108,906	\$3,233,262	\$124,356		
	FTM CHANGE	\$0	\$0	\$0	\$0	\$11,000	\$11,000		
50-PAINE SCHOOL		\$2,989,333	\$2,989,333	\$2,989,333	\$3,108,906	\$3,244,262	\$135,356	\$3,244,262	4.35%

		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
51-Foster-Glocester Regional									
2-760	FOSTER-GLOCESTER	\$3,906,838	\$3,924,958	\$3,924,958	\$3,697,475	\$3,826,630	\$129,155		
2-775	FOSTER-GLOC CAPITAL/DEBT	\$714,463	\$681,694	\$681,694	\$641,791	\$694,498	\$52,707		
STUDENT POPULATION CHANGE-TRANSFER		\$0	\$0	\$0	\$133,554	\$0	(\$133,554)		
51-FOSTER-GLOCESTER REG		\$4,621,301	\$4,606,652	\$4,606,652	\$4,472,820	\$4,521,128	\$48,308	\$4,521,128	1.08%

		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	FTM Adopted FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
SCHOOLS IN TOTAL									
	OPERATIONS	\$6,896,171	\$6,914,291	\$6,914,291	\$6,806,381	\$7,070,892	\$264,511		
	DEBT	\$714,463	\$681,694	\$681,694	\$641,791	\$694,498	\$52,707		
							\$0		
STUDENT POPULATION CHANGE-TRANSFER		\$0	\$0	\$0	\$133,554	\$0	(\$133,554)		
FOSTER SCHOOLS		\$7,610,634	\$7,595,985	\$7,595,985	\$7,581,726	\$7,765,390	\$183,664	\$7,765,390	2.42%

REVENUES		Actual FY2012	Budget FY2013	Actual FY2013	Budget FY2014	Council Approved FY2015	2014 to 2015 Increase (decrease)	FTM Approved FY2015	
311	TAX COLLECTIONS	\$11,304,303	\$11,206,523	\$11,115,315	\$11,269,380	\$11,720,089	\$450,709		4.00%
	PRIOR YEAR TAXES	\$200,669	\$140,270	\$217,003	\$135,515	\$150,114	\$14,599		
316	CURRENT YR TAX UNCOLLECTIBLE	(\$336,648)	(\$312,793)	(\$312,793)	(\$304,273)	(\$316,442)	(\$12,169)		
319	TAX INTEREST	\$90,428	\$60,000	\$88,753	\$65,000	\$70,000	\$5,000		
320	LICENSES & FEES	\$65,850	\$55,000	\$67,589	\$60,000	\$60,000	\$0		
322	BUILDING FEES	\$29,107	\$25,000	\$17,843	\$18,000	\$21,000	\$3,000		
323	ZONING FEES	\$3,482	\$5,000	\$9,403	\$5,000	\$6,000	\$1,000		
324	TAX LIEN FEES	\$5,073	\$3,500	\$5,228	\$3,800	\$3,800	\$0		
325	POLICE FINES AND FEES	\$28,530	\$50,000	\$22,747	\$20,000	\$30,000	\$10,000		
335	INCENTIVE AID	\$0	\$0	\$0	\$0	\$21,699	\$21,699		
336	MOTOR VEHICLE PHASE-OUT	\$68,286	\$69,333	\$66,251	\$68,286	\$55,664	(\$12,622)		
338	PUBLIC UTILITIES	\$55,433	\$45,000	\$57,295	\$55,433	\$57,295	\$1,862		
339	TAX EXEMPTIONS 45-12-51	\$475	\$435	\$461	\$351	\$372	\$21		
340	HOTEL TAX/MEALS & BEVERAGE TAX	\$12,178	\$13,000	\$13,074	\$15,035	\$16,105	\$1,070		
341	SCHOOL CONSTRUCTION AID	\$5,768	\$0	\$0	\$0	\$0	\$0		
343	LIBRARY AID	\$31,425	\$29,625	\$29,625	\$31,569	\$31,550	(\$19)		
344	LIBRARY AID CONTRA	(\$31,425)	(\$29,625)	(\$29,625)	(\$31,569)	(\$31,550)	\$19		
361	INTEREST ON INVESTMENTS	\$1,914	\$1,000	\$1,827	\$1,000	\$1,500	\$500		
391	TRANSFER FROM SURPLUS	\$0	\$0	\$0	\$0	\$0	\$0		
394	TRANSFER FROM CAPITAL FUND	\$279,500	\$279,500	\$279,500	\$283,400	\$391,150	\$107,750		
950	TRANSFER FROM LAND TRUST	\$0	\$0	\$0	\$2,630	\$2,630	\$0		
930	MISCELLANEOUS INCOME	\$24,836	\$0	\$31,517	\$0	\$0	\$0		
BUDGETED REVENUES		\$11,839,184	\$11,640,768	\$11,681,013	\$11,698,557	\$12,290,976	\$592,419	\$12,290,976	5.06%
BUDGETED EXPENDITURES		\$11,375,259	\$11,640,768	\$11,528,783	\$11,698,557	\$12,290,976	\$592,419	\$12,290,976	
BUDGETED/ACTUAL SURPLUS (LOSS)		\$463,925	\$0	\$152,230	(\$0)	(\$0)	\$0	\$0	

Financial Town Meeting - Adopted

\$11,720,155 Tax Cap
\$66 Under (Over)

\$11,720,155
\$11,720,155
Page 18

Section 3

Paine School Detailed Budget **(As presented at the Financial Town Meeting)**

TABLE OF CONTENTS

DESCRIPTION	PAGES
EXECUTIVE SUMMARY	1-2
SUMMARY OF REVENUES AND EXPENDITURES	3
EXPENDITURE SUMMARY BY OBJECT CODE	4-5
SUMMARY – INSTRUCTION – REGULAR EDUCATION	6
• GRADES K-5 FACE TO FACE TEACHING	7-14
• SUBSTITUTE TEACHERS	15
• PARAPROFESSIONALS	16
• PUPIL USE TECHNOLOGY	17
• INSTRUCTIONAL MATERIALS	18
SUMMARY – PUPIL SUPPORT	19
• LIBRARY	20
• STUDENT HEALTH	21
• ACADEMIC INTERVENTIONS	22
• FELT	23
SUMMARY – TEACHER SUPPORT	24
• CURRICULUM	25
• STAFF DEVELOPMENT AND TEACHER SUPPORT	26
SUMMARY- SPECIAL EDUCATION	27
• INSTRUCTION	28
• PARAPROFESSIONALS	29
• SPEECH/SOCIALWORKER/PSYCHOLOGIST	30
• SUBSTITUTES	31
• INSTRUCTIONAL MATERIALS	32
• TUTORING/TUITIONS	33
SUMMARY – OPERATIONS	34
• TRANSPORTATION	35
• SAFETY	36
• PROPERTY SERVICES	37
• BUSINESS OFFICE	38
• DATA PROCESSING/NETWORKING	39
SUMMARY – LEADERSHIP	40
• SCHOOL PRINCIPAL	41
• SCHOOL OFFICE	42
• SUPERINTENDENT, SCHOOL BOARD, LEGAL	43
OTHER COMMITMENTS	44

Executive Summary

The following pages detail the Foster School Department's proposed Educational Budget Plan for FY 2015 with budget projections for fiscal years 2016 through 2018. The Educational Budget proposed for FY 2015 amounts to \$4,464,450, an increase of \$109,450 (2.5%) from the FY 2014 Educational Budget of \$4,355,000.

The proposed budget was developed with the knowledge that the district will continue to see a decline in state education aid. In FY 2015, the School Department will receive an estimated \$1,181,258 in state aid, a decrease of \$16,013 from FY 2014. The district is expected to lose approximately \$80,000 over the next seven years under the new state aid formula which was enacted in FY 2010.

In addition to the reduction of state education aid, listed below are several significant budget increases that the district will be facing in FY 2015.

Budget Increases

This budget includes a 9.4% increase in state teacher pension costs, an 11% increase in the cost of health insurance, and a 3.5% contractual increase for in-district transportation. Overall, the above four items have contributed to a budget shortfall of \$106,813.

Loss of State Education Aid	\$16,013
Increase in cost for Teacher Retirement	\$17,000
Increase in cost for health care	\$41,000
Increase in cost for in-district transportation	<u>\$32,800</u>
Total	\$106,813

Also included are projected increases for out of district State transportation (\$19,000) and out of district special education tuitions (\$50,000). These costs are the result of Foster students who elect to attend charter schools, private schools, or who are placed in special education programs out of district.

Other increases are projected for: 1) instructional materials for math (\$6,400) and language arts (\$2,300) required to transition to and align our educational materials to the new common core standards; 2) technology expenditures (\$6,000) to purchase a laptop cart that is needed to support the PARCC (State testing) implementation, and (\$8,200) to purchase a new file server; and, 3) funding for substitute teachers (\$10,900) to support professional and curriculum development primarily in the areas of English/Language Arts, Math and Health.

Combining the additional costs for transportation and tuitions, increases in materials and substitute teachers to support the transition to the new common core, and increases for new technologies further contributes to a budget shortfall and pushes the gap close to \$220,000.

Budget Reductions

The district will realize savings in legal expenses (\$25,000), severance pay (\$24,900), and teacher salaries (\$30,000 - due to a retirement). There was also a reduction made to the FELT (Foster Early Learning Together) program (\$20,000) to help close the financial gap. Combined these reductions saved the district approximately \$99,900.

Town Appropriation

However, to completely close the gap and balance the budget for FY 2015 the School Department is requesting an additional \$124,356 from the Town which would increase our current appropriation of \$3,108,906 to \$3,233,262. This additional funding will allow the district to continue the process of updating its curriculum and providing staff development as it transitions to the new common core, provide teachers and students with appropriate grade level instructional materials, enable the district to meet all contractual obligations and state mandates, and to provide for a balance budget for FY 2015.

**BUDGET SUMMARY BY PROGRAM
FOR FY 2013 THROUGH FY 2018**

REVENUES	FY 2013 ACTUAL	FY 2014 BUDGET	FY 2015 PROPOSED	FY 2016 FORECAST	FY 2017 FORECAST	FY 2018 FORECAST
Town Appropriation	2,989,333	3,108,906	3,233,262	3,362,592	3,497,096	3,636,980
State Education Aid	1,210,679	1,197,271	1,181,258	1,160,000	1,136,000	1,108,000
Other Revenues	<u>47,465</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>
Total Revenues	4,247,477	4,356,177	4,464,520	4,572,592	4,683,096	4,794,980
EXPENDITURES						
Instruction	1,878,326	1,945,550	1,956,550	1,968,377	1,899,762	1,949,861
Pupil Support	147,727	169,050	168,550	176,427	184,292	191,995
Teacher Support	80,169	68,050	62,550	63,716	67,861	68,508
Special Education	718,550	726,350	821,050	852,376	878,075	904,476
Operations	1,053,439	1,028,150	1,079,550	1,103,194	1,130,877	1,164,535
Leadership	262,118	326,950	298,800	304,562	310,799	317,506
Other Commitments	<u>87,083</u>	<u>90,900</u>	<u>77,400</u>	<u>71,200</u>	<u>75,200</u>	<u>79,800</u>
Total Expenditures	4,227,412	4,355,000	4,464,450	4,539,852	4,546,866	4,676,681
Budget Surplus (Shortfall)	20,065	1,177	70	32,740	136,230	118,299

FOSTER SCHOOL DISTRICT
2014-2015
BUDGET SUMMARY BY OBJECT

			ACTUAL	BUDGET	PROPOSED	INCREASE	EXTENDED FORECAST		
			FY 13	FY 14	FY 15	(DECREASE)	FY 16	FY 17	FY 18
51110	2101	SUPERINTENDENT	37,404	36,000	36,000	0	36,000	36,000	36,000
51110	2200	BUSINESS MANAGER	20,158	28,000	28,000	0	28,000	28,000	28,000
51110	2152	SCHOOL BOARD	2,250	2,300	2,300	0	2,300	2,300	2,300
51110	2501	PRINCIPAL	74,807	101,600	99,000	(2,600)	100,000	101,000	102,000
51110	1100	CLASSROOM TEACHERS	1,459,210	1,509,800	1,495,100	(14,700)	1,491,200	1,420,000	1,449,800
51110	1600	LIBRARIAN	61,517	62,700	62,700	0	64,100	64,700	65,400
51110	1700	NURSE	28,658	41,400	44,500	3,100	48,300	52,300	55,700
51110	1701	SPEECH PATHOLOGIST	63,504	64,600	65,300	700	65,900	66,600	67,200
51110	1703	SOCIAL WORKER	15,876	16,200	16,300	100	16,500	16,600	16,800
51110	1704	SCHOOL PSYCHOLOGIST	61,556	63,300	63,300	0	63,900	64,600	65,200
51110	1900	EDUCATOR EVALUATION COORDINATOR	12,775	0	0	0	0	0	0
51110	3200	TECHNOLOGY COORDINATOR	19,950	35,000	35,000	0	35,400	35,800	36,200
51110	4615	FELT STAFF	34,550	20,100	14,000	(6,100)	14,200	14,500	15,000
51110	4300	CLERICAL STAFF	61,243	64,000	73,200	9,200	74,200	75,400	76,700
51110	4600	TEACHER ASSISTANTS	184,536	182,800	172,500	(10,300)	178,800	180,800	182,200
51110	4700	CUSTODIAL STAFF	94,401	85,200	80,300	(4,900)	81,100	81,900	82,700
51115	9999	SUBSTITUTE TEACHERS	53,365	46,200	54,400	8,200	49,500	49,300	47,500
51115	4310	SUBSTITUTE CLERKS	0	1,000	500	(500)	500	500	500
51115	4604	SUBSTITUTE TEACHER ASSISTANTS	24,601	13,000	13,000	0	13,000	13,000	13,000
51115	4700	SUBSTITUTE CUSTODIANS	9,918	10,000	10,000	0	10,000	10,000	10,000
51133	9999	LONGEVITY	0	9,900	9,400	(500)	9,400	9,600	9,600
51201	4700	OVERTIME - CUSTODIANS	692	5,000	5,000	0	5,000	5,000	5,000
51302	1100	STIPENDS - PROFESSIONAL DEVELOPMENT	0	0	3,000	3,000	4,000	4,000	4,000
51306	5100	VACATION PAYOFF	0	14,900	0	(14,900)	0	0	0
51322	9999	SEVERANCE PAY	0	10,000	0	(10,000)	0	0	0
51332	9999	SICK LEAVE PAYOFF	0	17,800	19,900	2,100	15,000	15,000	15,000
51401	2504	HEAD TEACHER	0	0	2,000	2,000	2,000	2,000	2,000
		TOTAL SALARIES	2,320,971	2,440,800	2,404,700	(36,100)	2,408,300	2,348,900	2,338,800
52121	9999	MEDICAL	324,373	384,400	390,900	6,500	433,170	471,042	520,282
52102	9999	LIFE INSURANCE	2,053	2,500	2,400	(100)	2,540	2,689	2,848
52109	9999	MEDICAL BUYBACK	13,503	14,400	14,400	0	13,655	13,923	14,204
52103	9999	DENTAL	32,377	31,200	31,300	100	33,447	35,155	37,586
52122	9999	RETIREE HEALTH	46,693	22,200	19,600	(2,600)	21,600	23,800	26,200
52125	9999	RETIREE DENTAL	4,243	2,900	1,400	(1,500)	1,500	1,600	1,800
52203	9999	TEACHER PENSION - DEFINED BENEFIT	198,766	229,300	246,700	17,400	243,968	235,675	240,429
52213	9999	TEACHER PENSION - DEFINED CONT.	45,222	56,200	55,500	(700)	52,255	50,672	51,478
52207	9999	SURVIVOR'S BENEFITS	2,149	2,800	2,800	0	2,700	2,500	2,600
52208	9999	MERS - DEFINED BENEFIT	31,976	36,600	37,600	1,000	41,558	42,136	42,708
52218	9999	MERS - DEFINED CONTRIBUTION	1,988	3,500	3,600	100	3,778	3,831	3,883
52301	9999	FICA	40,083	31,200	30,600	(600)	29,529	29,708	29,993
52302	9999	MEDICARE	28,802	35,250	35,200	(50)	34,838	34,024	34,567
52501	0000	UNEMPLOYMENT	14,387	8,000	15,000	7,000	10,000	10,000	10,000
52710	0000	WORKER'S COMPENSATION	13,847	14,300	15,700	1,400	17,300	19,000	21,000
		TOTAL BENEFITS	800,462	874,750	902,700	27,950	941,838	975,754	1,039,677
53101	0000	BUILDING AND GROUNDS MANAGEMENT	19,242	20,300	19,800	(500)	20,790	21,830	22,921
53202	0000	SPEECH THERAPISTS	940	1,000	1,200	200	1,260	1,323	1,389
53203	0000	OCCUPATIONAL THERAPISTS	14,692	15,400	16,200	800	17,010	17,861	18,754
53211	0000	PHYSICAL THERAPIST	10,404	11,000	11,500	500	12,075	12,679	13,313
53213	0000	OUTSIDE EVALUATIONS	1,150	1,500	1,500	0	1,575	1,654	1,736
53216	0000	TUTORING	2,509	3,500	3,500	0	3,530	3,561	3,592
53222	0000	WEB-BASED SUPPLEMENTAL INST.	0	1,800	1,800	0	1,890	1,985	2,084
53303	0000	CONFERENCES/WORKSHOPS	5,075	3,500	4,000	500	4,525	4,551	4,577
53401	0000	AUDIT SERVICES	11,144	13,500	14,000	500	14,360	14,709	15,076
53402	0000	LEGAL SERVICES	10,659	35,000	10,000	(25,000)	10,000	10,000	10,000
53411	0000	DOCTOR	0	0	0	0	0	0	0
53406	0000	PROFESSIONAL SERVICES	0	1,500	1,500	0	1,538	1,576	1,615
53412	0000	DENTIST	750	750	750	0	750	750	750
53414	0000	MEDICAID SERVICES	2,100	4,000	4,000	0	4,080	4,162	4,245
53501	0000	NETWORK/DP SERVICES	27,562	28,700	34,000	5,300	35,513	37,096	38,754
53502	0000	OTHER TECHNICAL SERVICES	0	0	0	0	0	0	0
53503	0000	TEST & MATERIALS	108	300	300	0	306	312	318
53705	0000	SHIPPING AND POSTAGE	1,110	1,700	1,700	0	1,743	1,786	1,831
		EDUCATIONAL & TECHNICAL SERVICES	107,445	143,450	125,750	(17,700)	130,934	135,832	140,955

ACTUAL BUDGET PROPOSED INCREASE EXTENDED FORECAST
 FY 13 FY 14 FY 15 (DECREASE) FY 16 FY 17 FY 18

54202	0000	SNOW REMOVAL	2,419	8,000	8,000	0	8,000	8,000	8,000
54205	0000	PEST CONTROL SERVICES	292	400	400	0	410	420	431
54310	0000	MAINTENANCE AND REPAIRS - ONE TIME	39,421	15,400	18,400	3,000	18,860	19,332	19,815
54311	0000	MAINT & REPAIRS - CONTRACTS	7,012	8,500	8,500	0	8,892	8,887	9,088
54320	0000	TECHNOLOGY RELATED REPAIRS	2,680	3,000	3,000	0	3,075	3,152	3,231
54321	0000	MAINT AND REPAIR - ELECTRICAL	806	1,000	1,000	0	1,025	1,051	1,077
54322	0000	MAINT AND REPAIR - HVAC	15,540	15,000	15,000	0	15,375	15,759	16,153
54324	0000	MAINT AND REPAIR - PLUMBING	684	2,000	2,000	0	2,050	2,101	2,154
54402	0000	WATER	1,541	1,500	1,500	0	1,538	1,576	1,615
54403	0000	TELEPHONE EXPENSE	4,389	5,200	5,500	300	5,638	5,778	5,923
54405	0000	SEWAGE	1,260	1,500	1,500	0	1,538	1,576	1,615
54407	0000	INTERNET CONNECTIVITY	1,877	2,000	2,000	0	2,050	2,101	2,154
54602	0000	EQUIPMENT - LEASED	12,419	15,400	15,400	0	15,400	15,400	15,400
54902	0000	ALARM AND FIRE SAFETY SERVICES	839	1,000	1,000	0	1,025	1,051	1,077
		PURCHASED PROPERTY SERVICES	91,179	79,900	83,200	3,300	84,674	86,184	87,732
55110	0000	TRANSPORTATION - STATE	119,254	67,000	86,000	19,000	88,580	91,134	93,868
55111	0000	TRANSPORTATION	491,925	492,800	525,600	32,800	541,368	557,609	574,337
55201	0000	PROPERTY/LIABILITY	14,760	15,700	17,300	1,600	19,030	20,933	23,026
55401	0000	ADVERTISING COSTS	1,133	3,000	2,500	(500)	2,563	2,627	2,692
55610	0000	TUITIONS - PUBLIC	33,871	55,000	105,000	50,000	110,250	115,763	121,551
55630	0000	TUITIONS - PRIVATE	73,258	0	0	0	0	0	0
55660	0000	CHARTER SCHOOL TUITIONS	7,658	0	5,000	5,000	5,000	5,000	5,000
		OTHER PURCHASED SERVICES	741,859	693,500	741,400	107,900	766,791	793,066	820,474
56101	0000	GENERAL CLASSROOM SUPPLIES	17,283	14,500	19,300	4,800	19,686	20,080	20,481
56101	0000	GENERAL SUPPLIES - SCHOOL OFFICE	1,380	3,000	3,000	0	3,063	3,127	3,192
56101	0000	LIBRARY SUPPLIES	837	700	200	(500)	210	221	232
56101	0000	CURRICULUM MATERIALS	5,035	4,000	4,000	0	4,000	4,000	4,000
56101	0001	KINDERGARTEN SUPPLIES	1,600	1,800	2,600	800	2,652	2,705	2,759
56101	0009	LANGUAGE ARTS SUPPLIES	0	1,300	2,300	1,000	2,346	2,393	2,441
56101	0011	MATH SUPPLIES	6,774	6,400	6,400	0	6,528	6,659	6,792
56101	0012	SCIENCE SUPPLIES	5,177	2,200	5,400	3,200	17,500	17,500	5,400
56101	0013	SOCIAL STUDIES SUPPLIES	0	0	0	0	0	0	0
56101	0200	ART SUPPLIES	1,800	1,500	1,500	0	1,530	1,561	1,592
56101	1100	HEALTH SUPPLIES	0	0	0	0	0	0	0
56101	1200	PHYSICAL EDUCATION SUPPLIES	0	0	700	700	714	728	743
56101	1600	MUSIC SUPPLIES	368	300	200	(100)	204	208	212
56101	2103	SUPPLIES - SPECIAL ED	2,393	1,000	1,000	0	1,020	1,040	1,061
56101	0000	SUPPLIES - FELT	0	500	500	0	500	500	500
56115	0000	MEDICAL SUPPLIES	0	300	300	0	308	315	323
56209	0000	FUEL OIL	60,229	66,000	66,000	0	67,650	69,341	71,075
56211	0000	MAINTENANCE SUPPLIES	670	1,000	1,000	0	1,025	1,051	1,077
56215	0000	ELECTRICITY	27,950	29,500	30,800	1,300	31,570	32,359	33,168
56219	0000	CUSTODIAL SUPPLIES	13,671	14,000	14,000	0	14,350	14,709	15,076
56401	0000	TEXTBOOKS	0	600	800	0	612	624	637
56402	0000	LIBRARY BOOKS	0	0	0	0	0	0	0
56404	0000	SUBSCRIPTIONS AND PERIODICALS	1,200	1,600	1,600	0	1,640	1,681	1,723
56406	0000	TEXTBOOKS - NON-PUBLIC	255	800	800	0	800	800	800
56501	0000	TECHNOLOGY RELATED SUPPLIES	3,490	6,500	6,500	0	6,663	6,829	7,000
		MATERIALS AND SUPPLIES	150,112	157,500	168,700	11,200	184,970	188,430	180,234
57305	0000	EQUIPMENT	0	1,700	6,700	5,000	6,220	2,040	2,461
57309	0000	TECHNOLOGY RELATED HARDWARE	971	2,900	17,700	14,800	2,635	2,671	2,707
57311	0000	TECHNOLOGY SOFTWARE	11,342	15,500	8,600	(6,900)	8,813	9,030	9,253
		EQUIPMENT AND TECHNOLOGY	12,313	20,100	33,000	12,900	17,668	13,741	14,422
58101	0000	PROFESSIONAL ORGANIZATION FEES	1,500	2,500	2,500	0	2,515	2,530	2,546
58102	0000	OTHER DUES AND FEES	0	0	0	0	0	0	0
58103	0000	BANK SERVICE CHARGES	1,571	2,500	2,500	0	2,563	2,627	2,692
		DUES AND FEES	3,071	5,000	5,000	0	5,078	5,157	5,238
TOTAL			4,227,412	4,355,000	4,464,450	109,450	4,539,951	4,547,064	4,676,488

PROGRAM: INSTRUCTION
SCHOOL: CAPTAIN ISAAC PAINE
SUMMARY: GRADES K-5 FACE TO FACE TEACHING

	FY 14 TOTAL FTE	FY 15 TOTAL FTE	INCREASE (DECREASE)
INSTRUCTIONAL STAFF			
KINDERGARTEN TEACHERS	3.0	2.0	(1.0)
GRADE 1	3.0	3.0	0.0
GRADE 2	2.0	3.0	1.0
GRADE 3	3.0	2.0	(1.0)
GRADE 4	3.0	3.0	0.0
GRADE 5	2.0	3.0	1.0
SPECIALIST GRADES 1-4	3.8	3.8	0.0
TOTAL	19.8	19.8	0.0

EXTENDED FORECAST		
FY 16 TOTAL FTE	FY 17 TOTAL FTE	FY 18 TOTAL FTE
2.0	2.0	2.0
2.0	2.0	2.0
3.0	2.0	2.0
3.0	3.0	2.0
2.0	2.0	3.0
3.0	2.0	3.0
3.8	3.8	3.8
18.8	16.8	17.8

	FY 14	FY 15	INCREASE (DECREASE)
10000000-03101-111-10-0000-51110-1100	897,900	914,900	17,000
10000000-03101-111-10-0001-51110-1100	194,100	153,200	(40,900)
10000000-03101-111-10-0200-51110-1100	61,900	62,200	300
10000000-03101-111-10-1800-51110-1100	62,300	62,300	0
10000000-03101-111-10-1200-51110-1100	63,600	63,600	0
10000000-03101-111-10-1200-51110-1100	30,400	39,100	8,700
10000000-03101-111-10-0000-52121-1100	98,900	105,800	6,900
10000000-03101-111-10-0001-52121-1100	16,800	13,600	(3,200)
10000000-03101-111-10-0200-52121-1100	12,900	14,200	1,300
10000000-03101-111-10-1800-52121-1100	12,900	14,200	1,300
10000000-03101-111-10-1200-52121-1100	4,600	5,100	500
10000000-03101-111-10-2400-52121-1100	2,900	3,900	
10000000-03101-111-10-0000-52109-1100	5,400	5,400	0
10000000-03101-111-10-0000-52102-1100	500	500	0
10000000-03101-111-10-0001-52102-1100	100	100	0
10000000-03101-111-10-0200-52102-1100	50	50	0
10000000-03101-111-10-1800-52102-1100	50	50	0
10000000-03101-111-10-1200-52102-1100	50	50	0
10000000-03101-111-10-2400-52102-1100	50	50	
10000000-03101-111-10-0000-52103-1100	7,800	8,000	200
10000000-03101-111-10-0001-52103-1100	2,100	1,900	(200)
10000000-03101-111-10-0200-52103-1100	900	1,000	100
10000000-03101-111-10-1800-52103-1100	900	1,000	100
10000000-03101-111-10-1200-52103-1100	400	500	100
10000000-03101-111-10-2400-52103-1100	200	300	
10000000-03101-111-10-0000-52203-1100	111,200	122,700	11,500
10000000-03101-111-10-0001-52203-1100	23,800	20,500	(3,300)
10000000-03101-111-10-0200-52203-1100	7,600	7,300	(300)
10000000-03101-111-10-1800-52203-1100	7,600	8,400	800
10000000-03101-111-10-1200-52203-1100	7,800	8,500	700
10000000-03101-111-10-2400-52203-1100	3,700	5,300	
10000000-03101-111-10-0000-52213-1100	27,300	27,500	200
10000000-03101-111-10-0001-52213-1100	5,800	4,800	(1,200)
10000000-03101-111-10-0200-52213-1100	1,900	1,900	0
10000000-03101-111-10-1800-52213-1100	1,900	1,900	0
10000000-03101-111-10-1200-52213-1100	1,900	1,900	0
10000000-03101-111-10-2400-52213-1100	900	1,200	
10000000-03101-111-10-0000-52207-1100	1,300	1,400	100
10000000-03101-111-10-0001-52207-1100	300	200	(100)
10000000-03101-111-10-0200-52207-1100	100	100	0
10000000-03101-111-10-1800-52207-1100	100	100	0
10000000-03101-111-10-1200-52207-1100	100	100	0
10000000-03101-111-10-2400-52207-1100	100	100	
10000000-03101-111-10-0000-52302-1100	13,200	13,300	100
10000000-03101-111-10-0001-52302-1100	2,800	2,200	(600)
10000000-03101-111-10-0200-52302-1100	900	900	0
10000000-03101-111-10-1800-52302-1100	900	900	0
10000000-03101-111-10-1200-52302-1100	900	900	0
10000000-03101-111-10-2400-52302-1100	400	600	200
TOTAL	1,700,200	1,703,500	300

EXTENDED FORECAST		
FY 16	FY 17	FY 18
892,100	810,200	830,000
154,700	156,700	158,300
62,800	63,500	64,100
62,900	63,600	64,200
64,200	64,900	65,500
52,700	56,800	61,300
119,560	126,071	140,814
14,960	16,456	18,102
15,620	17,182	18,900
15,620	17,182	18,900
5,810	6,171	6,788
4,290	4,719	5,191
4,400	4,400	4,400
525	551	579
105	110	116
53	55	58
53	55	58
53	55	58
53	55	58
8,682	8,749	9,409
1,995	2,095	2,199
1,100	1,210	1,331
1,100	1,210	1,331
550	605	666
330	363	399
115,973	105,326	107,900
20,111	20,371	20,579
8,164	8,255	8,333
8,177	8,268	8,346
8,346	8,437	8,515
6,851	7,384	7,969
24,491	22,399	22,735
4,641	4,701	4,749
1,633	1,651	1,667
1,635	1,654	1,669
1,669	1,687	1,703
1,370	1,477	1,594
1,300	1,100	1,200
200	200	200
100	100	100
100	100	100
100	100	100
100	100	100
12,935	11,748	12,035
2,243	2,272	2,295
911	921	929
912	922	931
931	941	950
764	824	889
1,707,715	1,633,932	1,688,345

PROGRAM: INSTRUCTION
SCHOOL: CAPTAIN ISAAC PAINE
DEPARTMENT: KINDERGARTEN

* MAXIMUM CLASS SIZE IS 20

STAFF	POSITION	STEP	FY 14	FY 14	FY 15	FY 15
			FTE	CLASS SIZE	FTE	CLASS SIZE
	CLASSROOM TEACHER	12	1.0	17	1.0	14
	CLASSROOM TEACHER	12	1.0	18	1.0	14
	CLASSROOM TEACHER	3	1.0	16	0.0	
TOTAL			3.0		2.0	

FY 16	FY 17	FY 18
FTE	FTE	FTE
1.0	1.0	1.0
1.0	1.0	1.0
0.0	0.0	0.0
2.0	2.0	2.0

		FY 14	FY 15	INCREASE (DECREASE)
10000000-03101-111-10-0001-51110-1100	CLASSROOM TEACHERS	194,100	153,200	(40,900)
10000000-03101-111-10-0001-52121-1100	MEDICAL	16,800	13,600	(3,200)
10000000-03101-111-10-0001-52109-1100	MEDICAL BUYBACK	2,000	2,000	0
10000000-03101-111-10-0001-52102-1100	LIFE INSURANCE	100	100	0
10000000-03101-111-10-0001-52103-1100	DENTAL	2,100	1,900	(200)
10000000-03101-111-10-0001-52203-1100	TEACHER PENSION - DEFINED BENEFIT	23,800	20,500	(3,300)
10000000-03101-111-10-0001-52213-1100	TEACHER PENSION - DEFINED CONTRIBUTION	5,800	4,600	(1,200)
10000000-03101-111-10-0001-52207-1100	SURVIVOR'S BENEFITS	300	200	(100)
10000000-03101-111-10-0001-52302-1100	MEDICARE	2,800	2,200	(600)
TOTAL		247,800	198,300	(49,500)

FY 16	FY 17	FY 18
154,700	156,700	158,300
14,960	16,456	18,102
2,000	2,000	2,000
105	110	116
1,995	2,095	2,199
20,111	20,371	20,579
4,641	4,701	4,749
200	200	200
2,243	2,272	2,295
200,955	204,905	208,540

**PROGRAM: INSTRUCTION
SCHOOL: CAPTAIN ISAAC PAINE
DEPARTMENT: GRADE 1**

*MAXIMUM CLASS SIZE IS 20

STAFF:	POSITION	STEP	FY 14	FY 14	FY 15	FY 15
			FTE	CLASS SIZE	FTE	CLASS SIZE
	CLASSROOM TEACHER	12	1.0	15	1.0	19
	CLASSROOM TEACHER	2	1.0	16	1.0	19
	CLASSROOM TEACHER	2	1.0	15	1.0	18
	TOTAL		3.0		3.0	

EXTENDED FORECAST

FY 16	FY 17	FY 18
FTE	FTE	FTE
1.0	1.0	1.0
1.0	1.0	1.0
0.0	0.0	0.0
2.0	2.0	2.0

		FY 14	FY 15	INCREASE (DECREASE)
10000000-03101-111-10-0000-51110-1100	CLASSROOM TEACHERS	142,800	157,700	14,900
10000000-03101-111-10-0000-52121-1100	MEDICAL	8,800	9,700	900
10000000-03101-111-10-0000-52109-1100	MEDICAL BUYBACK	1,000	1,000	
10000000-03101-111-10-0000-52102-1100	LIFE INSURANCE	100	100	0
10000000-03101-111-10-0000-52103-1100	DENTAL	1,000	1,100	100
10000000-03101-111-10-0000-52203-1100	TEACHER PENSION - DEFINED BENEFIT	18,600	21,200	2,600
10000000-03101-111-10-0000-52213-1100	TEACHER PENSION - DEFINED CONTRIBUTION	4,600	4,700	100
10000000-03101-111-10-0000-52207-1100	SURVIVOR'S BENEFITS	300	300	0
10000000-03101-111-10-0000-52302-1100	MEDICARE	2,200	2,300	100
	TOTAL	179,400	198,100	18,700

EXTENDED FORECAST

FY 16	FY 17	FY 18
117,700	121,900	126,700
10,670	11,737	12,911
0	0	0
105	110	116
1,155	1,213	1,273
15,301	15,847	16,471
3,531	3,657	3,801
200	200	200
1,707	1,768	1,837
150,369	156,432	163,309

Utilized Small Rural Funds of \$9,300 to support Class Size Reduction for Grade 1 in FY 2014

PROGRAM: INSTRUCTION
 SCHOOL: CAPTAIN ISAAC PAINE
 DEPARTMENT: GRADE 2

*MAXIMUM CLASS SIZE IS 25

STAFF:	POSITION	STEP	FY 14	FY 14	FY 15	FY 15
			FTE	CLASS SIZE	FTE	CLASS SIZE
	CLASSROOM TEACHER	12	1.0	19	1.0	15
	CLASSROOM TEACHER	12	1.0	22	1.0	15
	CLASSROOM TEACHER	2	0.0		1.0	15
	TOTAL		2.0		3.0	

FY 16	FY 17	FY 18
FTE	FTE	FTE
1.0	1.0	1.0
1.0	1.0	1.0
1.0	0.0	0.0
3.0	2.0	2.0

		INCREASE (DECREASE)		
		FY 14	FY 15	
10000000-03101-111-10-0000-51110-1100	CLASSROOM TEACHERS	157,300	198,700	41,400
10000000-03101-111-10-0000-52121-1100	MEDICAL	16,800	23,400	6,600
10000000-03101-111-10-0000-52102-1100	LIFE INSURANCE	100	100	0
10000000-03101-111-10-0000-52103-1100	DENTAL	1,200	1,700	500
10000000-03101-111-10-0000-52203-1100	TEACHER PENSION - DEFINED BENEFIT	19,300	26,600	7,300
10000000-03101-111-10-0000-52213-1100	TEACHER PENSION - DEFINED CONTRIBUTION	4,700	6,000	1,300
10000000-03101-111-10-0000-52207-1100	SURVIVOR'S BENEFITS	200	300	100
10000000-03101-111-10-0000-52302-1100	MEDICARE	2,300	2,900	600
	TOTAL	201,900	259,700	57,800

FY 16	FY 17	FY 18
203,900	180,500	162,100
25,740	28,314	31,145
105	110	116
1,785	1,874	1,968
26,507	20,865	21,073
5,301	4,173	4,215
300	200	200
2,957	2,327	2,350
266,595	218,364	223,167

PROGRAM: INSTRUCTION
 SCHOOL: CAPTAIN ISAAC PAINE
 DEPARTMENT: GRADE 3

*MAXIMUM CLASS SIZE IS 25

STAFF:	POSITION:	STEP	FY 14	FY 14	FY 15	FY 15
			FTE	CLASS SIZE	FTE	CLASS SIZE
	CLASSROOM TEACHER	12	1.0	18	0.0	
	CLASSROOM TEACHER	12	1.0	18	1.0	19
	CLASSROOM TEACHER	12	1.0	18	1.0	19
	TOTAL		3.0		2.0	

FY 16	FY 17	FY 18
FTE	FTE	FTE
1.0	1.0	0.0
1.0	1.0	1.0
1.0	1.0	1.0
3.0	3.0	2.0

		FY 14	FY 15	INCREASE (DECREASE)
10000000-03101-111-10-0000-51110-1100	CLASSROOM TEACHERS	236,200	158,600	(79,600)
10000000-03101-111-10-0000-52121-1100	MEDICAL	37,000	27,200	(9,800)
10000000-03101-111-10-0000-52102-1100	LIFE INSURANCE	100	100	0
10000000-03101-111-10-0000-52103-1100	DENTAL	2,600	1,900	(700)
10000000-03101-111-10-0000-52203-1100	TEACHER PENSION - DEFINED BENEFIT	29,000	21,000	(8,000)
10000000-03101-111-10-0000-52213-1100	TEACHER PENSION - DEFINED CONTRIBUTION	7,100	4,700	(2,400)
10000000-03101-111-10-0000-52207-1100	SURVIVOR'S BENEFITS	300	200	(100)
10000000-03101-111-10-0000-52302-1100	MEDICARE	3,400	2,300	(1,100)
	TOTAL	315,700	214,000	(101,700)

FY 16	FY 17	FY 18
206,500	211,600	162,100
44,800	49,280	36,138
105	110	116
2,992	3,142	2,199
26,845	27,508	21,073
6,195	6,348	4,863
300	300	200
2,994	3,088	2,350
290,731	301,356	229,039

PROGRAM: INSTRUCTION
 SCHOOL: CAPTAIN ISAAC PAINE
 DEPARTMENT: GRADE 4

*MAXIMUM CLASS SIZE IS 25

STAFF:	POSITION:	STEP	FY 14	FY 14	FY 15	FY 15
			FTE	CLASS SIZE	FTE	CLASS SIZE
	CLASSROOM TEACHER	12	1.0	19	1.0	17
	CLASSROOM TEACHER	12	1.0	19	1.0	17
	CLASSROOM TEACHER*	12	1.0	16	0.0	
	CLASSROOM TEACHER	3	0.0		1.0	17
TOTAL			3.0		3.0	

EXTENDED FORECAST		
FY 16	FY 17	FY 18
FTE	FTE	FTE
1.0	1.0	1.0
1.0	1.0	1.0
0.0	0.0	0.0
0.0	0.0	1.0
2.0	2.0	3.0

* RETIRED IN DECEMBER 2013

		INCREASE (DECREASE)		
		FY 14	FY 15	
10000000-03101-111-10-0000-51110-1100	CLASSROOM TEACHERS	205,600	201,400	(4,200)
10000000-03101-111-10-0000-52121-1100	MEDICAL	24,000	32,000	8,000
10000000-03101-111-10-0000-52102-1100	LIFE INSURANCE	100	100	0
10000000-03101-111-10-0000-52103-1100	DENTAL	2,100	2,300	200
10000000-03101-111-10-0000-52203-1100	TEACHER PENSION - DEFINED BENEFIT	25,200	27,000	1,800
10000000-03101-111-10-0000-52213-1100	TEACHER PENSION - DEFINED CONTRIBUTION	6,200	6,100	(100)
10000000-03101-111-10-0000-52207-1100	SURVIVOR'S BENEFITS	300	300	0
10000000-03101-111-10-0000-52302-1100	MEDICARE	3,000	2,900	(100)
TOTAL		266,500	272,100	5,600

EXTENDED FORECAST		
FY 16	FY 17	FY 18
158,500	160,500	221,900
23,500	25,850	42,652
105	110	116
1,700	1,785	2,811
20,605	20,865	28,847
4,121	4,173	5,769
200	200	300
2,298	2,327	3,218
211,029	215,811	305,613

Reduced salaries in FY 2014 using LTS - \$35,000

PROGRAM: INSTRUCTION
 SCHOOL: CAPTAIN ISAAC PAINE
 DEPARTMENT: GRADE 5

*MAXIMUM CLASS SIZE IS 25

STAFF:	POSITION:	STEP	FY 14	FY 14	FY 15	FY 15
			FTE	CLASS SIZE	FTE	CLASS SIZE
	CLASSROOM TEACHER	12	1.0	20	1.0	18
	CLASSROOM TEACHER	12	1.0	19	1.0	18
		3	0.0		1.0	18
	TOTAL		2.0		3.0	

FY 16	FY 17	FY 18
FTE	FTE	FTE
1.0	1.0	1.0
1.0	1.0	1.0
1.0	0.0	1.0
3.0	2.0	3.0

		INCREASE		
		FY 14	FY 15	(DECREASE)
10000000-03101-111-10-0000-51110-1100	CLASSROOM TEACHERS	156,000	200,500	44,500
10000000-03101-111-10-0000-52121-1100	MEDICAL	12,300	13,500	1,200
10000000-03101-111-10-0000-52109-1100	MEDICAL BUYBACK	2,400	2,400	
10000000-03101-111-10-0000-52102-1100	LIFE INSURANCE	100	100	0
10000000-03101-111-10-0000-52103-1100	DENTAL	900	1,000	100
10000000-03101-111-10-0000-52203-1100	TEACHER PENSION - DEFINED BENEFIT	19,100	26,900	7,800
10000000-03101-111-10-0000-52213-1100	TEACHER PENSION - DEFINED CONTRIBUTION	4,700	6,000	1,300
10000000-03101-111-10-0000-52207-1100	SURVIVOR'S BENEFITS	200	300	100
10000000-03101-111-10-0000-52302-1100	MEDICARE	2,300	2,900	600
	TOTAL	198,000	253,600	55,600

FY 16	FY 17	FY 18
205,500	155,700	157,200
14,850	10,890	17,968
2,400	2,400	2,400
105	110	116
1,050	735	1,158
26,715	20,241	20,436
5,343	4,048	4,087
300	200	300
2,980	2,258	2,279
259,243	196,582	205,944

**PROGRAM: INSTRUCTION
SCHOOL: CAPTAIN ISAAC PAINE
PARAPROFESSIONALS**

STAFF:	POSITION	FY 14		GRADE LEVELS	FY 15		GRADE LEVELS
		STEP	FTE		FTE		
	TEACHER ASSISTANT		0.5		0.5		
	TEACHER ASSISTANT		0.5		0.5		
	TEACHER ASSISTANT		0.5		0.0		
	TEACHER ASSISTANT		1.0	K	1.0	K	
TOTAL			2.5		2.0		

FY 16	FY 17	FY 18
FTE	FTE	FTE
0.5	0.5	0.5
0.5	0.5	0.5
0.0	0.0	0.0
1.0	1.0	1.0
2.0	2.0	2.0

		INCREASE (DECREASE)		
		FY 14	FY 15	
10000000-03101-113-10-0000-51110-4600	TEACHER ASSISTANTS - GRADES 1-5	28,100	19,000	(9,100)
10000000-03101-113-10-0001-51110-4600	TEACHER ASSISTANTS - KINDERGARTEN	18,000	19,100	1,100
10000000-03101-113-10-0000-51115-4604	TEACHER ASSISTANT - SUBSTITUTES	4,000	4,000	0
10000000-03101-113-10-0000-51133-4600	LONGEVITY	1,400	1,000	(400)
10000000-03101-113-10-0001-51133-4600	LONGEVITY	1,000	1,000	0
10000000-03101-113-10-0000-52121-4600	MEDICAL	22,800	16,700	(6,100)
10000000-03101-113-10-0001-52121-4600	MEDICAL	15,200	16,700	1,500
10000000-03101-113-10-0000-52102-4600	LIFE INSURANCE	50	50	0
10000000-03101-113-10-0001-52102-4600	LIFE INSURANCE	50	50	0
10000000-03101-113-10-0000-52103-4600	DENTAL INSURANCE	1,700	1,200	(500)
10000000-03101-113-10-0001-52103-4600	DENTAL INSURANCE	1,100	1,200	100
10000000-03101-113-10-0000-52208-4600	MERS - DEFINED BENEFIT	3,100	2,200	(900)
10000000-03101-113-10-0001-52208-4600	MERS - DEFINED BENEFIT	2,000	2,000	0
10000000-03101-113-10-0000-52218-4600	MERS - DEFINED CONTRIBUTION	300	200	(100)
10000000-03101-113-10-0001-52218-4600	MERS - DEFINED CONTRIBUTION	200	200	0
10000000-03101-113-10-0000-52301-4600	FICA	1,900	1,200	(700)
10000000-03101-113-10-0001-52301-4600	FICA	1,100	1,200	100
10000000-03101-113-10-0000-52301-4804	FICA	500	500	0
10000000-03101-113-10-0000-52302-4600	MEDICARE	500	300	(200)
10000000-03101-113-10-0001-52302-4600	MEDICARE	300	300	0
10000000-03101-113-10-0000-52302-4604	MEDICARE	100	100	0
TOTAL		103,400	88,200	(15,200)

FY 16	FY 17	FY 18
19,200	19,400	19,600
19,300	19,500	19,700
4,000	4,000	4,000
1,000	1,000	1,000
1,000	1,000	1,000
18,370	20,207	22,228
18,370	20,207	22,228
55	61	67
55	61	67
1,260	1,323	1,389
1,260	1,323	1,389
2,222	2,244	2,266
2,233	2,255	2,277
202	204	206
203	205	207
1,252	1,265	1,277
1,259	1,271	1,283
248	248	248
293	296	299
294	297	300
58	58	58
92,134	96,424	101,088

**PROGRAM: INSTRUCTION
SCHOOL: CAPTAIN ISAAC PAINE
DEPARTMENT: PUPIL USE TECHNOLOGY AND SOFTWARE**

STAFF:	POSITION	STEP	FY 14 FTE	FY 15 FTE
	TECHNOLOGY COORDINATOR		0.5	0.5
	TOTAL		0.5	0.5

EXTENDED FORECAST		
FY 16 FTE	FY 17 FTE	FY 18 FTE
0.5	0.5	0.5
0.5	0.5	0.5

		FY 14	FY 15	INCREASE (DECREASE)
10000000-02400-121-10-0000-51110-3200	TECHNOLOGY COORDINATOR	17,500	17,500	0
10000000-02400-121-10-0000-52121-3200	MEDICAL	6,200	6,800	600
10000000-02400-121-10-0000-52102-3200	LIFE INSURANCE	50	50	0
10000000-02400-121-10-0000-52103-3200	DENTAL	400	400	0
10000000-02400-121-10-0000-52208-3200	MERS - DEFINED BENEFIT	1,900	1,800	(100)
10000000-02400-121-10-0000-52218-3200	MERS - DEFINED CONTRIBUTION	200	200	0
10000000-02400-121-10-0000-52301-3200	FICA	1,100	1,100	0
10000000-02400-121-10-0000-52302-3200	MEDICARE	300	300	0
10000000-03101-121-10-0000-53222-0000	WEB-BASED SUPPLEMENTAL INSTRUCTION	1,800	1,800	0
10000000-02402-121-10-0000-53501-0000	NETWORK OPERATIONS SERVICES - REGION	10,600	15,900	5,300
10000000-02402-121-10-0000-54320-0000	TECHNOLOGY RELATED REPAIRS	3,000	3,000	0
10000000-02402-121-10-0000-54407-0000	INTERNET CONNECTIVITY	2,000	2,000	0
10000000-02402-121-10-0000-56501-0000	COMPUTER SUPPLIES	2,500	2,500	0
10000000-02402-121-10-0000-57309-0000	TECHNOLOGY HARDWARE	1,300	7,900	6,600
10000000-02402-121-10-0000-57311-0000	SOFTWARE	2,100	2,200	100
10000000-02402-121-10-0000-58102-0000	DUES & FEES	0	0	0
	TOTAL	50,950	63,450	12,500

EXTENDED FORECAST		
FY 16	FY 17	FY 18
17,700	17,900	18,100
7,480	8,228	9,051
53	55	58
440	484	532
1,947	1,969	1,991
177	179	181
1,097	1,110	1,122
257	260	262
1,890	1,985	2,084
16,695	17,530	18,406
3,075	3,152	3,231
2,050	2,101	2,154
2,563	2,627	2,692
1,000	1,000	1,000
2,255	2,311	2,369
0	0	0
58,678	60,890	63,234

Provides technology training and support to teachers. Assists in classrooms with the use of technology as an instructional tool. Teams with teachers in planning and developing instructional units/projects and assist them in building competency with technology. Maintains school computers, troubleshoots hardware and software problems, cleans and repairs equipment, and maintains technology inventory. Installs and upgrades software assuring software is properly functioning at all times.

.5 of Salary and Benefits are charged to Operations

Network Operation Services - Foster's share (14%) of Salary and Benefits of the regions's Network Administrator based on estimate provided by the Region

Technology Hardware - the unfunded portion of the laptop cart (\$6,000) required for the PARCC - 2 carts with 27 computers each also included is funds (\$1,000) to replace a few of the teacher laptops

Web Based Aims Web to support math and reading program

Software: Covers cost Microsoft Licenses

**PROGRAM: PUPIL SUPPORT
 SCHOOL: CAPTAIN ISAAC PAINE
 SUMMARY: LIBRARY, STUDENT HEALTH, ACADEMIC INTERVENTIONS, FELT**

	FY 13 TOTAL FTE	FY 14 TOTAL FTE	FY 15 TOTAL FTE	INCREASE (DECREASE)
LIBRARIAN	0.8	0.8	0.8	0.0
SCHOOL NURSE	1.0	1.0	1.0	0.0
FELT SUPPORT STAFF	1.5	1.5	1.5	0.0
TOTAL	3.3	3.3	3.3	0.0

FY 16 TOTAL FTE	FY 17 TOTAL FTE	FY 18 TOTAL FTE
0.8	0.8	0.8
1.0	1.0	1.0
1.5	1.5	1.5
3.3	3.3	3.3

		ACTUAL FY 13	BUDGET FY 14	PROPOSED FY 15	INCREASE (DECREASE)
51110	1600	61,517	62,700	62,700	0
51110	1700	28,658	41,400	44,500	3,100
51110	4615	34,550	20,100	14,000	(6,100)
51115	1605	0	500	500	0
51115	1716	0	500	500	0
52121	9999	4,120	17,000	18,700	1,700
52102	9999	40	100	100	0
52103	9999	409	1,200	1,300	100
52203	9999	7,019	12,800	14,400	1,600
52213	9999	1,647	3,100	3,200	100
52207	9999	134	200	200	0
52301	9999	3,920	1,400	1,000	(400)
52302	9999	1,809	1,800	1,700	(100)
53216	0000	1,117	2,000	2,000	0
53411	0000	0	0	0	0
53412	0000	750	750	750	0
54310	0000	0	0	0	0
54311	0000	0	0	0	0
54312	0000	0	0	0	0
56101	0000	837	700	200	(500)
56101	0000	0	500	500	0
56115	0000	0	300	300	0
56402	0000	0	0	0	0
56404	0000	1,200	1,600	1,600	0
57305	0000	0	0	0	0
57305	0000	0	0	0	0
57311	0000	0	0	0	0
58101	0000	0	400	400	0
TOTAL		147,727	169,050	168,550	(500)

EXTENDED FORECAST		
FY 16	FY 17	FY 18
64,100	64,700	65,400
48,300	52,300	55,700
14,200	14,500	15,000
500	500	500
500	500	500
20,570	22,627	24,890
108	116	124
1,365	1,381	1,397
14,612	15,210	15,743
3,372	3,510	3,633
200	200	200
942	961	992
1,850	1,921	1,988
2,000	2,000	2,000
0	0	0
750	750	750
0	0	0
0	0	0
0	0	0
210	221	232
500	500	500
308	315	323
0	0	0
1,640	1,681	1,723
0	0	0
0	0	0
0	0	0
400	400	400
176,427	184,292	191,995

PROGRAM: PUPIL SUPPORT
 SCHOOL: CAPTAIN ISAAC PAINE
 DEPARTMENT: LIBRARY

TEACHERS/STAFF:	STEP	FY 14	FY 15
		FTE	FTE
LIBRARIAN	12	0.8	0.8

FY 16	FY 17	FY 18
FTE	FTE	FTE
0.8	0.8	0.8

		FY 14	FY 15	INCREASE (DECREASE)
		10000000-03101-212-10-2600-51110-1600	LIBRARIAN	62,700
10000000-03101-212-10-2600-51115-1605	SUBSTITUTE LIBRARIAN	500	500	0
10000000-03101-212-10-2600-52121-1600	MEDICAL	4,600	5,100	500
10000000-03101-212-10-2600-52102-1600	LIFE INSURANCE	50	50	0
10000000-03101-212-10-2600-52103-1600	DENTAL	300	300	0
10000000-03101-212-10-2600-52203-1600	TEACHER PENSION -DEFINED BENEFIT	7,700	8,400	700
10000000-03101-212-10-2600-52213-1600	TEACHER PENSION - DEFINED CONTRI	1,900	1,900	0
10000000-03101-212-10-2600-52207-1600	SURVIVOR'S BENEFITS	100	100	0
10000000-03101-212-10-2600-52301-1605	FICA	50	50	0
10000000-03101-212-10-2600-52302-1600	MEDICARE	900	900	0
10000000-03101-212-10-2600-52302-1605	MEDICARE	0	0	0
10000000-03101-212-10-2600-54310-0000	EQUIPMENT REPAIR	0	0	0
10000000-03101-212-10-2600-54311-0000	MAINTENANCE CONTRACTS	0	0	0
10000000-03101-212-10-2600-56101-0000	LIBRARY SUPPLIES	700	200	(500)
10000000-03101-212-10-2600-56402-0000	LIBRARY BOOKS	0	0	0
10000000-03101-212-10-2600-56404-0000	SUBSCRIPTIONS AND PERIODICALS	1,600	1,600	0
10000000-03101-212-10-2600-57305-0000	EQUIPMENT	0	0	0
10000000-03101-212-10-2600-57311-0000	SOFTWARE	0	0	0
TOTAL		81,100	81,800	700

FY 16	FY 17	FY 18
64,100	64,700	65,400
500	500	500
5,610	6,171	6,788
55	61	67
315	331	347
8,333	8,411	8,502
1,923	1,941	1,962
100	100	100
31	31	31
929	938	948
7	7	7
0	0	0
0	0	0
210	221	232
0	0	0
1,640	1,681	1,723
0	0	0
0	0	0
83,754	85,092	86,607

**PROGRAM: PUPIL SUPPORT
 SCHOOL: CAPTAIN ISAAC PAINE
 DEPARTMENT: STUDENT HEALTH AND SERVICES**

TEACHERS/STAFF:	STEP	FY 14	FY 15
		FTE	FTE
Nurse	3	1.0	1.0

EXTENDED FORECAST

FY 16	FY 17	FY 18
FTE	FTE	FTE
1.0	1.0	1.0

	FY 14	FY 15	INCREASE DECREASE)
10000000-03101-216-10-2500-51110-1700	41,400	44,500	3,100
10000000-03101-216-10-2500-51115-1716	500	500	
10000000-03101-216-10-2500-52121-1700	12,400	13,600	1,200
10000000-03101-216-10-2500-52102-1700	50	50	0
10000000-03101-216-10-2500-52103-1700	900	1,000	100
10000000-03101-216-10-2500-52203-1700	5,100	6,000	900
10000000-03101-216-10-2500-52213-1700	1,200	1,300	100
10000000-03101-216-10-2500-52207-1700	100	100	0
10000000-03101-216-10-2500-52301-1716	50	50	0
10000000-03101-216-10-2500-52302-1700	600	600	0
10000000-03101-216-10-2500-52302-1716	0	0	0
10000000-03101-216-10-2500-53411-0000	0	0	0
10000000-03101-216-10-2500-53412-0000	750	750	0
10000000-03101-216-10-2500-54311-0000	0	0	0
10000000-03101-216-10-2500-56115-0000	300	300	0
10000000-03101-216-10-2500-57305-0000	0	0	0
TOTAL	63,350	68,750	5,400

EXTENDED FORECAST

FY 16	FY 17	FY 18
48,300	52,300	55,700
500	500	500
14,960	16,456	18,102
53	55	58
1,050	1,050	1,050
6,279	6,799	7,241
1,449	1,569	1,671
100	100	100
31	31	31
700	758	808
7	7	7
0	0	0
750	750	750
0	0	0
308	315	323
0	0	0
74,487	80,691	86,340

Nurse dispenses medications, keeps immunization records, does hearing, eyes, and scoliosis screening, and serves the medical needs of the students within her limits. Funds requested are to cover supplies for state regulation changes in caring for students with diabetes as well as supplies daily nursing supplies.

PROGRAM:TEACHER SUPPORT
 SCHOOL: CAPTAIN ISAAC PAINE
 CURRICULUM

STAFF:	POSITION	STEP	FY 14	FY 15
			FTE	FTE
	TOTAL		0.0	0.0

FY 16	FY 17	FY 18
FTE	FTE	FTE
0.0	0.0	0.0

		FY 14	INCREASE	
			FY 15	DECREASE
10000000-03101-221-10-0000-51115-1295	SUBSTITUTE TEACHERS	0	2,700	2,700
10000000-03101-221-10-0000-51311-1100	STIPENDS - CURRICULUM WORK	0	0	0
10000000-03101-221-10-0000-52301-1295	FICA	0	0	0
10000000-03101-221-10-0000-52302-1100	MEDICARE	0	0	0
10000000-03101-221-10-0000-52302-1295	MEDICARE	0	50	50
10000000-03101-221-10-0000-53302-0000	CONSULTANTS	0	0	0
100000000-03101-221-10-0000-56101-0000	GENERAL SUPPLIES & MATERIALS	3,000	3,000	0
	TOTAL	3,000	5,750	2,750

EXTENDED FORECAST		
FY 16	FY 17	FY 18
1,800	3,600	1,800
0	0	0
0	0	0
0	0	0
50	100	50
0	0	0
3,000	3,000	3,000
4,850	6,700	4,850

Curriculum Development And Review Schedule

	2014-15	2015-16	2015-16	2016-17	2017-18
ART		REVIEW			REVIEW
HEALTH	REVIEW	REVISE			
LANGUAGE ARTS	CREATE			REVIEW	
LIBRARY			REVIEW		
MATHEMATICS	REVIEW			REVIEW	
MUSIC				REVIEW	
PHYSICAL EDUCATION				REVIEW	
SCIENCE		REVIEW			REVIEW
SOCIAL STUDIES			REVIEW		

ELA Curriculum	4 Meetings x 4 Teachers X \$85 per substitute =	\$1,360
Health Curriculum	4 Meetings X 2 Teachers X \$85 per substitute=	\$680
Math Curriculum	4 Meetings X 2 Teachers X \$85 per substitute=	\$680
Materials	\$23 X 16 teachers for science materials	\$368

**PROGRAM: TEACHER SUPPORT
SCHOOL: CAPTAIN ISAAC PAINE
STAFF DEVELOPMENT AND TEACHER SUPPORT**

STAFF:	POSITION	STEP	FY 14	FY 15
			FTE	FTE
	TEACHER ASSISTANT	4	0.5	0.5
	TEACHER ASSISTANT	4	0.5	0.5
	TEACHER ASSISTANT	4	0.5	0.0
TOTAL			1.5	1.0

FY 16	FY 17	FY 18
FTE	FTE	FTE
0.5	0.5	0.5
0.5	0.5	0.5
0.0	0.0	0.0
1.0	1.0	1.0

		INCREASE		
		FY 14	FY 15	(DECREASE)
10000000-03101-222-10-0000-51110-1900	SPECIALIST	0	0	0
10000000-03101-222-10-0000-51110-4600	TEACHER ASSISTANTS - GRADES 1-5	28,100	19,100	(9,000)
10000000-03101-222-10-0000-51110-1900	SPECIALIST	0	0	0
10000000-03101-222-10-0000-51115-1295	SUBSTITUTE TEACHERS	0	5,500	5,500
10000000-03101-222-10-0000-51115-4604	SUBSTITUTE TEACHER ASSISTANTS	4,000	4,000	0
10000000-03101-222-10-0000-51401-1100	STIPENDS - PROFESSIONAL DEVELOPMENT	0	3,000	3,000
10000000-03101-222-10-0000-51133-4600	LONGEVITY	1,400	1,000	(400)
10000000-03101-222-10-0000-52121-4600	MEDICAL	22,800	16,700	(6,100)
10000000-03101-222-10-0000-52102-4600	LIFE INSURANCE	50	50	0
10000000-03101-222-10-0000-52103-4600	DENTAL INSURANCE	1,700	1,200	(500)
10000000-03101-222-10-0000-52208-4600	MERS - DEFINED BENEFIT	3,100	2,200	(900)
10000000-03101-222-10-0000-52218-4600	MERS - DEFINED CONTRIBUTIION	300	200	(100)
10000000-03101-222-10-0000-52301-1295	FICA	0	400	400
10000000-03101-222-10-0000-52301-4600	FICA	1,900	1,200	(700)
10000000-03101-222-10-0000-52301-4604	FICA	200	200	0
10000000-03101-222-10-0000-52302-1100	MEDICARE	0	50	50
10000000-03101-222-10-0000-52302-1295	MEDICARE	0	100	100
10000000-03101-222-10-0000-52302-4600	MEDICARE	400	300	(100)
10000000-03101-222-10-0000-52302-4604	MEDICARE	100	100	0
10000000-03101-222-10-0000-53301-0000	TRAINING SERVICES	0	0	0
10000000-03101-222-10-0000-53303-0000	CONFERENCES/WORKSHOPS	0	500	500
10000000-03101-222-10-0000-53706-0000	FOOD REIMBURSEMENTS	0	0	0
10000000-03101-222-10-0000-58101-0000	MATERIALS	1,000	1,000	0
10000000-03101-222-10-0000-58102-0000	DUES AND FEES	0	0	0
TOTAL		65,050	56,800	(8,250)

EXTENDED FORECAST		
FY 16	FY 17	FY 18
0	0	0
19,300	19,500	19,700
0	0	0
5,500	5,500	5,500
4,000	4,000	4,000
4,000	4,000	4,000
1,000	1,000	1,000
18,370	20,207	22,228
55	61	67
1,260	1,386	1,525
2,310	2,426	2,547
210	221	232
341	341	341
62	62	62
248	248	248
58	58	58
80	80	80
15	15	15
58	58	58
0	0	0
1,000	1,000	1,000
0	0	0
1,000	1,000	1,000
0	0	0
58,866	61,161	63,658

The function of the professional development is to provide educators with increased knowledge, skills, and renewal so as to improve instruction and increase learning.

It will also support our newest teachers through a mentor-mentee network required by RIDE.

Professional development will be strategically planned and be reflective of systemwide goals and personal professional needs.

Professional Development for FY 15 will focus on implementation of the Common Core primarily in English/Language Arts

Materials - \$1,000 to support PBIS

**PROGRAM: SPECIAL EDUCATION
SCHOOL: CAPTAIN ISAAC PAINE
DEPARTMENT: INSTRUCTION**

TEACHERS	POSITION	STEP	FY 14	FY 14	FY 15
			FTE	CASE LOAL	FTE
	RESOURCE TEACHER	12	1.0	13+	1.0
	RESOURCE TEACHER	12	0.6	4	0.6
	SELF-CONTAINED	12	1.0	5	1.0
TOTAL			2.6		2.6

FY 16	FY 17	FY 18
FTE	FTE	FTE
1.0	1.0	1.0
0.6	0.6	0.6
1.0	1.0	1.0
2.6	2.6	2.6

		FY 14	FY 15	INCREASE DECREASE)
10000000-03101-111-20-2101-51110-1100	SALARIES - RESOURCE TEACHERS	122,200	122,400	200
10000000-03101-111-20-2103-51110-1100	SALARIES - SELF-CONTAINED TEACHER	77,400	77,400	0
10000000-03101-111-20-2101-52121-1100	MEDICAL	12,400	13,600	1,200
10000000-03101-111-20-2103-52121-1100	MEDICAL	12,400	13,600	1,200
10000000-03101-111-20-2101-52109-1100	MEDICAL BUYBACK	1,500	1,500	0
10000000-03101-111-20-2101-52102-1100	LIFE INSURANCE	50	50	0
10000000-03101-111-20-2103-52102-1100	LIFE INSURANCE	50	50	0
10000000-03101-111-20-2101-52103-1100	DENTAL	1,200	1,300	100
10000000-03101-111-20-2103-52103-1100	DENTAL	900	1,000	100
10000000-03101-111-20-2101-52203-1100	TEACHER PENSION - DEFINED BENEFIT	15,000	16,400	1,400
10000000-03101-111-20-2103-52203-1100	TEACHER PENSION - DEFINED BENEFIT	9,500	10,400	900
10000000-03101-111-20-2101-52213-1100	TEACHER PENSION - DEFINED CONTRIBUTI	3,700	3,700	0
10000000-03101-111-20-2103-52213-1100	TEACHER PENSION - DEFINED CONTRIBUTI	2,300	2,300	0
10000000-03101-111-20-2101-52207-1100	SURVIVOR'S BENEFITS	200	200	0
10000000-03101-111-20-2103-52207-1100	SURVIVOR'S BENEFITS	100	100	0
10000000-03101-111-20-2101-52302-1100	MEDICARE	1,800	1,800	0
10000000-03101-111-20-2103-52302-1100	MEDICARE	1,100	1,100	0
TOTAL		261,800	266,900	5,100

FY 16	FY 17	FY 18
123,600	125,300	126,600
78,200	79,000	79,800
14,960	16,456	18,102
14,960	16,456	18,102
1,500	1,500	1,500
53	55	58
53	55	58
1,365	1,433	1,505
1,050	1,103	1,158
17,304	17,542	17,724
10,948	11,060	11,172
3,708	3,759	3,798
2,346	2,370	2,394
200	200	200
100	100	100
1,792	1,817	1,836
1,134	1,146	1,157
273,272	279,351	285,262

Foster has one K-5 self-contained program with five (5) students presently in the program. Three of the five students do not use oral language at all or effectively, requiring alternate communications systems with adult interventions. Four (4) students require adult support to eat, toilet, and navigate the building. Two (2) students have significant behavior challenges requiring specialized behavior plans with constant adult intervention. Four of the five require constant adult support to work in the general education setting. The district also has 1.6 FTE Resource teachers working with 17 plus students. One of the students is blind, five have significant behavior needs requiring constant/intensive adult support to implement behavior plans; and one student has medical conditions requiring constant monitoring for accommodations.

PROGRAM: SPECIAL EDUCATION
 SCHOOL: CAPTAIN ISAAC PAINE
 DEPARTMENT: PARAPROFESSIONAL STAFF

STAFF	POSITION	STEP	FY 14	FY 15
			FTE	FTE
	TA - RESOURCE	4	1.0	1.0
	TA - RESOURCE	3	0.0	1.0
	TA - SELF-CONTAINED	4	1.0	1.0
	TA - SELF-CONTAINED	4	1.0	1.0
	TA - SELF-CONTAINED	3	0.0	1.0
	TA - VISUALLY IMPAIRED	3	1.0	1.0
	P/T TA - RESOURCE	2	0.5	0.0
	P/T TA - RESOURCE	2	0.5	0.0
	P/T TA - SELF-CONTAINED	1	0.5	0.0
	P/T TA - SELF-CONTAINED	1	0.5	0.0
TOTAL			6.0	6.0

EXTENDED FORECAST		
FY 16	FY 17	FY 18
FTE	FTE	FTE
1.0	1.0	1.0
1.0	1.0	1.0
1.0	1.0	1.0
1.0	1.0	1.0
1.0	1.0	1.0
1.0	1.0	1.0
0.0	0.0	0.0
0.0	0.0	0.0
0.0	0.0	0.0
0.0	0.0	0.0
0.0	0.0	0.0
6.0	6.0	6.0

		INCREASE		
		FY 14	FY 15	DECREASE
10000000-03101-113-20-2101-51110-4600	SALARIES - TEACHER ASSISTANT- INST.	18,700	37,700	19,000
10000000-03101-232-20-2103-51110-4600	SALARIES - TEACHER ASSISTANT - NON-INST	37,800	59,200	21,400
10000000-03101-232-20-2119-51110-4600	SALARIES - TA FOR VISUALLY IMPAIRED	16,900	18,400	1,500
10000000-03101-113-20-2101-51110-4621	P/T TEACHER ASSISTANT - INST	17,200	0	(17,200)
10000000-03101-232-20-2103-51110-4621	P/T TEACHER ASSISTANT - NON-INST	18,000	0	(18,000)
10000000-03101-113-20-2101-51133-4600	LONGEVITY	1,000	1,000	0
10000000-03101-232-20-2103-51133-4600	LONGEVITY	1,600	1,800	200
10000000-03101-113-20-2101-51115-4604	SUBSTITUTE TEACHER ASSISTANTS	2,000	2,000	0
10000000-03101-232-20-2103-51115-4604	SUBSTITUTE TEACHER ASSISTANTS	3,000	3,000	0
10000000-03101-113-20-2101-52121-4600	MEDICAL	5,400	22,500	17,100
10000000-03101-232-20-2103-52121-4600	MEDICAL	30,400	33,500	50,200
10000000-03101-232-20-2119-52121-4600	MEDICAL	15,200	16,700	1,500
10000000-03101-113-20-2101-52102-4600	LIFE INSURANCE	50	100	50
10000000-03101-232-20-2103-52102-4600	LIFE INSURANCE	100	150	50
10000000-03101-232-20-2119-52102-4600	LIFE INSURANCE	50	50	0
10000000-03101-113-20-2101-52103-4600	DENTAL	400	1,700	1,300
10000000-03101-232-20-2103-52103-4600	DENTAL	2,200	2,400	200
10000000-03101-232-20-2119-52103-4600	DENTAL	1,100	1,200	100
10000000-03101-113-20-2101-52208-4600	MERS - DEFINED BENEFIT	2,200	4,000	1,800
10000000-03101-232-20-2103-52208-4600	MERS - DEFINED BENEFIT	4,300	6,400	2,100
10000000-03101-232-20-2119-52208-4600	MERS - DEFINED BENEFIT	1,800	1,900	100
10000000-03101-113-20-2101-52218-4600	MERS - DEFINED CONTRIBUTION	200	400	200
10000000-03101-232-20-2103-52218-4600	MERS - DEFINED CONTRIBUTION	400	600	200
10000000-03101-232-20-2119-52218-4600	MERS - DEFINED CONTRIBUTION	200	200	0
10000000-03101-113-20-2101-52301-4600	FICA	1,200	2,400	1,200
10000000-03101-232-20-2103-52301-4600	FICA	2,400	3,800	1,400
10000000-03101-232-20-2119-52301-4600	FICA	1,100	1,100	0
10000000-03101-113-20-2101-52301-4621	FICA	1,100	0	(1,100)
10000000-03101-232-20-2103-52301-4621	FICA	1,100	0	(1,100)
10000000-03101-113-20-2101-52301-4604	FICA	100	100	0
10000000-03101-232-20-2103-52301-4604	FICA	200	200	0
10000000-03101-113-20-2101-52302-4600	MEDICARE	300	600	300
10000000-03101-232-20-2103-52302-4600	MEDICARE	600	900	300
10000000-03101-232-20-2119-52302-4600	MEDICARE	200	300	100
10000000-03101-113-20-2101-52302-4621	MEDICARE	300	0	(300)
10000000-03101-232-20-2103-52302-4621	MEDICARE	300	0	(300)
10000000-03101-113-20-2101-52302-4604	MEDICARE	100	100	0
10000000-03101-232-20-2103-52302-4604	MEDICARE	100	100	0
TOTAL		189,300	224,500	82,300

EXTENDED FORECAST		
FY 16	FY 17	FY 18
40,200	40,600	41,000
61,500	62,100	62,700
19,300	19,500	19,700
0	0	0
0	0	0
1,000	1,000	1,000
1,800	2,000	2,000
2,000	2,000	2,000
3,000	3,000	3,000
24,750	27,225	29,948
36,850	40,535	44,589
18,370	20,207	22,228
105	110	116
158	165	174
53	55	58
1,785	1,874	1,968
2,520	2,646	2,778
1,260	1,323	1,389
4,532	4,576	4,620
6,963	7,051	7,117
2,123	2,145	2,167
412	416	420
633	641	647
193	195	197
2,554	2,579	2,604
3,925	3,974	4,011
1,197	1,209	1,221
0	0	0
0	0	0
100	100	100
200	200	200
597	603	609
918	929	938
0	0	0
0	0	0
100	100	100
100	100	100
239,477	249,443	259,984

Please refer to page 28. Six (6) FTE's are required to support the school's self-contained and resource programs.

PROGRAM: SPECIAL EDUCATION
 SCHOOL: CAPTAIN ISAAC PAINE
 DEPARTMENT: SPEECH/SOCIAL WORKER/PSYCHOLOGICAL SERVICES

EXTENDED FORECAST

TEACHER/STAFF:	POSITION	STEP	F/Y 14	F/Y 14	F/Y 15
			FTE	CASE LOAD	FTE
	SOCIAL WORKER	12	0.20		0.20
	SPEECH PATHOLOGIST	12	0.80	40	0.80
	PSYCHOLOGIST*	12	0.80		0.80
TOTALS			1.80		1.80

F/Y 16	F/Y 17	F/Y 18
FTE	FTE	FTE
0.20	0.20	0.20
0.80	0.80	0.80
0.80	0.80	0.80
1.80	1.80	1.80

*80% OF SALARY AND BENEFITS - FOSTER

*20% OF SALARY AND BENEFITS - GLOCESTER

INCREASE

EXTENDED FORECAST

	F/Y 14	F/Y 15	INCREASE DECREASE	
10000000-03101-232-20-2120-51110-1700	SALARIES - SOCIAL WORKER	16,200	16,300	100
10000000-03101-232-20-2121-51110-1700	SALARIES - SCHOOL PSYCHOLOGIST	63,300	63,300	0
10000000-03101-232-20-2122-51110-1700	SALARIES - SPEECH PATHOLOGIST	64,600	65,300	700
10000000-03101-232-20-2120-52121-1700	MEDICAL	900	1,000	100
10000000-03101-232-20-2121-52109-1700	MEDICAL BUYBACK	2,400	2,400	0
10000000-03101-232-20-2122-52121-1700	MEDICAL	3,500	3,800	300
10000000-03101-232-20-2120-52102-1700	LIFE INSURANCE	50	50	0
10000000-03101-232-20-2121-52102-1700	LIFE INSURANCE	50	50	0
10000000-03101-232-20-2122-52102-1700	LIFE INSURANCE	50	50	0
10000000-03101-232-20-2120-52103-1700	DENTAL	200	200	0
10000000-03101-232-20-2121-52103-1700	DENTAL	0	0	0
10000000-03101-232-20-2122-52103-1700	DENTAL	500	500	0
10000000-03101-232-20-2120-52203-1700	TEACHER PENSION - DEFINED BENEFIT	2,000	2,200	200
10000000-03101-232-20-2121-52203-1700	TEACHER PENSION - DEFINED BENEFIT	7,800	8,500	700
10000000-03101-232-20-2122-52203-1700	TEACHER PENSION - DEFINED BENEFIT	8,000	8,800	800
10000000-03101-232-20-2120-52213-1700	TEACHER PENSION - DEFINED CONTRIBUTI	500	500	0
10000000-03101-232-20-2121-52213-1700	TEACHER PENSION - DEFINED CONTRIBUTI	1,900	1,900	0
10000000-03101-232-20-2122-52213-1700	TEACHER PENSION - DEFINED CONTRIBUTI	1,900	1,900	0
10000000-03101-232-20-2120-52207-1700	SURVIVOR'S BENEFITS	50	50	0
10000000-03101-232-20-2121-52207-1700	SURVIVOR'S BENEFITS	100	100	0
10000000-03101-232-20-2122-52207-1700	SURVIVOR'S BENEFITS	50	50	0
10000000-03101-232-20-2120-52302-1700	MEDICARE	200	200	0
10000000-03101-232-20-2121-52302-1700	MEDICARE	900	900	0
10000000-03101-232-20-2122-52302-1700	MEDICARE	1,000	1,000	0
10000000-03101-232-20-2122-53202-0000	SPEECH THERAPIST	1,000	1,200	200
10000000-03101-232-20-2125-53203-0000	OCCUPATIONAL THERAPIST	15,400	16,200	800
10000000-03101-232-20-2124-53211-0000	PHYSICAL THERAPIST	11,000	11,500	500
10000000-03101-232-20-2133-53213-0000	EVALUATIONS	1,500	1,500	0
TOTAL		205,050	209,450	2,900

F/Y 16	F/Y 17	F/Y 18
16,500	16,600	16,800
63,900	64,600	65,200
65,900	66,600	67,200
1,100	1,210	1,331
2,400	2,400	2,400
4,180	4,598	5,058
53	55	58
53	55	58
53	55	58
210	221	232
0	0	0
525	551	579
2,310	2,324	2,352
8,946	9,044	9,128
9,226	9,324	9,408
495	498	504
1,917	1,938	1,956
1,977	1,998	2,016
50	50	50
100	100	100
50	50	50
239	241	244
927	937	945
956	966	974
1,260	1,323	1,389
17,010	17,861	18,754
12,075	12,679	13,313
1,575	1,654	1,736
213,985	217,930	221,892

**PROGRAM: OPERATIONS
SCHOOL: CAPTAIN ISAAC PAINE
SUMMARY: TRANSPORTATION,SAFETY,FACILITIES,BUSINESS SERVICES, DP**

STAFF:	FY 13 FTE	FY 14 FTE	FY 15 FTE	INCREASE (DECREASE)
TECHNOLOGY COORDINATOR	0.5	0.5	0.5	0.0
BUSINESS MANAGER	0.5	0.5	0.5	0.0
CUSTODIANS	2.5	2.5	2.0	-0.5
TOTAL	3.5	3.5	3.0	-0.5

EXTENDED FORECAST

FY 16 FTE	FY 17 FTE	FY 18 FTE
0.5	0.5	0.5
0.5	0.5	0.5
2.0	2.0	2.0
3.0	3.0	3.0

INCREASE

	ACTUAL FY 13	BUDGET FY 14	PROPOSED FY 15	(DECREASE)
51110 2200 BUSINESS MANAGER	20,158	28,000	28,000	0
51110 3200 TECHNOLOGY COORDINATOR	0	17,500	17,500	0
51110 4700 CUSTODIANS	94,401	85,200	80,300	(4,900)
51133 4700 LONGEVITY	0	1,700	1,800	100
51115 4712 SUBSTITUTE CUSTODIANS	9,918	10,000	10,000	0
51201 4700 CUSTODIAL OVERTIME	692	5,000	5,000	0
52121 9999 MEDICAL	34,591	28,700	23,800	(4,900)
52109 9999 MEDICAL BUYBACK	5,083	5,100	5,100	0
52102 9999 LIFE INSURANCE	120	150	150	0
52103 9999 DENTAL	3,311	3,200	2,800	(400)
52208 9999 PENSION - DEFINED BENEFIT	10,445	11,200	10,400	(800)
52218 9999 PENSION - DEFINED CONTRIBUTION	612	1,100	1,000	(100)
52301 9999 FICA	8,277	9,100	8,800	(300)
52302 9999 MEDICARE	1,960	2,100	2,100	0
53101 0000 BUILDINGS AND GROUNDS SUPERVISOR	19,242	20,300	19,800	(500)
53401 0000 AUDIT SERVICES	11,144	13,500	14,000	500
53406 0000 SEC. 125 PLAN	0	1,500	1,500	0
53501 0000 DATA PROCESSING SERVICES	17,481	18,100	18,100	0
53502 0000 OTHER TECHNICAL SERVICES	0	0	0	0
53705 0000 SHIPPING AND POSTAGE	1,110	1,200	1,200	0
54202 0000 SNOW REMOVAL	2,419	8,000	8,000	0
54205 0000 PEST CONTROL	292	400	400	0
54310 0000 MAINTENANCE AND REPAIRS	39,421	15,400	18,400	3,000
54311 0000 SERVICE CONTRACTS	3,418	4,300	4,300	0
54321 0000 MAINT AND REPAIRS - ELECTRICAL	806	1,000	1,000	0
54322 0000 MAINT AND REPAIRS - HVAC	15,540	15,000	15,000	0
54324 0000 MAINT AND REPAIRS - PLUMBING	684	2,000	2,000	0
54402 0000 WATER	1,541	1,500	1,500	0
54403 0000 TELEPHONE	4,389	5,200	5,500	300
54405 0000 SEWAGE/CESSPOOL	1,260	1,500	1,500	0
54902 0000 ALARMS AND FIRE SAFETY	839	1,000	1,000	0
55110 0000 TRANSPORTATION - STATE	119,254	67,000	86,000	19,000
55111 0000 TRANSPORTATION - DISTRICT	491,925	492,800	525,600	32,800
55201 0000 PROPERTY/LIABILITY INSURANCE	14,760	15,700	17,300	1,600
55401 0000 ADVERTISING	1,133	3,000	2,500	(500)
56101 0000 OFFICE SUPPLIES	495	500	500	0
56209 0000 FUEL OIL	60,229	66,000	66,000	0
56211 0000 MAINTENANCE SUPPLIES	670	1,000	1,000	0
56215 0000 ELECTRICITY	27,950	29,500	30,800	1,300
56219 0000 CUSTODIAL SUPPLIES	13,671	14,000	14,000	0
56404 0000 SUBSCRIPTIONS AND PERIODICALS	0	0	0	0
56501 0000 TECHNOLOGY SUPPLIES	3,047	4,000	4,000	0
57305 0000 EQUIPMENT		700	4,700	4,000
57309 0000 TECHNOLOGY HARDWARE	528	600	8,800	8,200
57311 0000 TECHNOLOGY SOFTWARE	9,052	12,900	5,900	(7,000)
58101 0000 PROFESSIONAL ORGANIZATION FEES	0	0	0	0
58103 0000 BANK SERVICE CHARGES	1,571	2,500	2,500	0
TOTAL	1,053,439	1,028,150	1,079,550	51,400

EXTENDED FORECAST

FY 16	FY 17	FY 18
28,000	28,000	28,000
17,700	17,900	18,100
81,100	81,900	82,700
1,800	1,800	1,800
10,000	10,000	10,000
5,000	5,000	5,000
26,180	28,798	31,678
5,355	5,623	5,904
158	165	174
3,080	3,388	3,727
11,066	11,176	11,286
1,006	1,016	1,026
8,903	8,965	9,027
2,082	2,097	2,111
20,790	21,830	22,921
14,350	14,709	15,076
1,538	1,576	1,615
18,818	19,566	20,348
0	0	0
1,230	1,261	1,292
8,000	8,000	8,000
410	420	431
18,860	19,332	19,815
4,408	4,518	4,631
1,025	1,051	1,077
15,375	15,759	16,153
2,050	2,101	2,154
1,538	1,576	1,615
5,638	5,778	5,923
1,538	1,576	1,615
1,025	1,051	1,077
88,580	91,134	93,868
541,368	557,609	574,337
19,030	20,933	23,026
2,563	2,627	2,692
513	525	538
67,650	69,341	71,075
1,025	1,051	1,077
31,570	32,359	33,168
14,350	14,709	15,076
0	0	0
4,100	4,203	4,308
5,200	1,000	1,400
615	630	646
6,048	6,199	6,354
0	0	0
2,563	2,627	2,692
1,103,193	1,130,877	1,164,534

PROGRAM: OPERATIONS
SCHOOL: CAPTAIN ISAAC PAINE
DEPARTMENT: TRANSPORTATION

		INCREASE			EXTENDED FORECAST		
		F/Y 14	F/Y 15	(DECREASE)	F/Y 16	F/Y 17	F/Y 18
10000000-15902-431-10-2500-55110-0000	TRANSPORTATION - STATE	15,000	20,000	5,000	20,600	21,115	21,748
10000000-15902-431-20-2500-55110-0000	TRANSPORTATION - STATE - SPECIAL ED	36,000	46,000	10,000	47,380	48,801	50,265
10000000-15902-431-50-2500-55110-0000	TRANSPORTATION - STATE - PRIVATE	8,000	10,000	2,000	10,300	10,609	10,927
10000000-15902-431-10-2500-75110-0000	TRANSPORTATION - STATE - REGIONAL	8,000	10,000	2,000	10,300	10,609	10,927
10000000-03101-311-10-2500-55111-0000	TRANSPORTATION - REGULAR ED.	177,500	187,400	9,900	193,022	198,813	204,777
10000000-03101-311-20-2142-55111-0000	TRANSPORTATION - SPECIAL ED	25,200	36,400	11,200	37,492	38,617	39,775
10000000-07990-431-10-2500-75111-0000	TRANSPORTATION - REGIONAL	237,500	247,400	9,900	254,822	262,467	270,341
10000000-07990-431-10-2500-75111-0000	TRANSPORTATION - REGIONAL LATE BUS	17,400	18,000	600	18,540	19,096	19,669
10000000-07990-431-20-2142-75111-0000	TRANSPORTATION - REGIONAL SPECIAL ED.	35,200	36,400	1,200	37,492	38,617	39,775
				0	0		
	TOTAL	559,800	611,600	51,800	629,948	648,743	668,206

TRANSPORTATION:

		# of Buses	# of Days	Cost/Day	Total	
In District	Regular Education	8	180	\$404.68	582,739	Allocated between district and region
	Special Education	1	180	\$404.68	72,842	
	Late Bus (for Region)	1	180	\$99.78	17,960	
	Regional Offset				(60,000)	Applied to In-District. Regular Transportation
	Monitor Reduction				(88,000)	
Out of District	Private Schools	Transportation for Rocky Hill and Hendricken			24,000	
	Charter/Displaced				20,000	
	Special Education	Allows for transportation of 2-3 students			46,000	
	State Offset				(4,000)	
					611,541	

In District Transportation Daily Rate is increasing from \$391.00/per bus per day to \$404.68 = 3.5%

The State of RI, in school year 2010, began transporting out of district students for cities and towns.

The State transports students attending charter schools, special education programs, private schools and Career and Technical School outside of their Town or City

2 students are transported to Hendricken and 1 to Rocky Hill

1 student is transported to RI School for Deaf and 1 student to NRIC- St. James School

Funds (\$15,000) are also budgeted for potential charter students and for students who become homeless

PROGRAM: OPERATIONS
 SCHOOL: CAPTAIN ISAAC PAINE
 DEPARTMENT: SCHOOL SAFETY

		INCREASE			EXTENDED FORECAST		
		FY 14	FY 15	(DECREASE)	FY 16	FY 17	FY 18
10000000-03101-313-10-2500-54311-0000	SONITROL - SECURITY	4,000	4,000	0	4,100	4,203	4,308
10000000-03101-313-10-2500-54902-0000	ALARMS AND FIRE SAFETY SERVICES	1,000	1,000	0	1,025	1,051	1,077
10000000-03101-313-10-2500-54310-0000	FOOD SAFETY INSPECTIONS	400	400	0	410	420	431
10000000-03101-313-10-2500-54311-0000	AED MAINTENANCE	300	300	0	308	315	323
				0			
				0			
				0			
				0			
				0			
				0			
				0			
	TOTAL	5,700	5,700	0	5,843	5,989	6,138

Sonitrol: \$300 per month plus miscellaneous service charges

Alarms and Fire Safety: Prescott and Pierce \$1,000 for fire extinguisher inspection and recharge

Food Safety Inspections: F.I.R.S.T. Fall and Spring Inspections

AED Maintenance; Life Support Systems

PROGRAM: OPERATIONS
SCHOOL: CAPTAIN ISAAC PAINE
DEPARTMENT: PROPERTY SERVICES

STAFF:	POSITION	STEP	FY 14	FY 15
			FTE	FTE
	CUSTODIAN	4	1.0	1.0
	CUSTODIAN	4	1.0	1.0
	P/T CUSTODIAN	4	0.5	0.0
	TOTAL		2.5	2.0

EXTENDED FORECAST		
FY 16	FY 17	FY 18
FTE	FTE	FTE
1.0	1.0	1.0
1.0	1.0	1.0
0.0	0.0	0.0
2.0	2.0	2.0

		INCREASE (DECREASE)			EXTENDED FORECAST		
		FY 14	FY 15		FY 16	FY 17	FY 18
10000000-03101-321-10-2500-51110-4700	SALARIES - CUSTODIAL STAFF	76,200	80,300	4,100	81,100	81,900	82,700
10000000-03101-321-10-2500-51110-4700	SALARIES - PART TIME CUSTODIAN	9,000	0	(9,000)	0	0	0
10000000-03101-321-10-2500-51115-4712	SUBSTITUTE CUSTODIAN	10,000	10,000	0	10,000	10,000	10,000
10000000-03101-321-10-2500-51133-4700	LONGEVITY	1,700	1,800	100	1,800	1,800	1,800
10000000-03101-321-10-2500-51201-4700	OVERTIME	5,000	5,000	0	5,000	5,000	5,000
10000000-03101-321-10-2500-51201-4700	EVENT COVERAGE OVERTIME	0	0	0	0	0	0
10000000-03101-321-10-2500-51212-4700	MEDICAL	22,500	17,000	(5,500)	18,700	20,570	22,627
10000000-03101-321-10-2500-52109-4700	MEDICAL BUYBACK	5,100	5,100	0	5,355	5,623	5,904
10000000-03101-321-10-2500-52102-4700	LIFE INSURANCE	100	100	0	105	110	116
10000000-03101-321-10-2500-52103-4700	DENTAL	2,800	2,400	(400)	2,640	2,904	3,194
10000000-03101-321-10-2500-52209-4700	PENSION - DEFINED BENEFIT PLAN	9,300	8,600	(700)	9,119	9,207	9,295
10000000-03101-321-10-2500-52218-4700	PENSION - DEFINED CONTRIBUTION PLAN	900	800	(100)	829	837	845
10000000-03101-321-10-2500-52301-4700	FICA	5,700	5,400	(300)	5,450	5,499	5,549
10000000-03101-321-10-2500-52301-4712	FICA	600	600	0	620	620	620
10000000-03101-321-10-2500-52302-4700	MEDICARE	1,300	1,300	0	1,275	1,286	1,298
10000000-03101-321-10-2500-52302-4712	MEDICARE	100	100	0	145	145	145
10000000-03101-321-10-2500-53101-0000	BUILDINGS AND GROUNDS MANAGEMENT	20,300	19,900	(500)	20,790	21,830	22,921
10000000-03101-321-10-2500-54202-0000	SNOW REMOVAL	8,000	8,000		8,000	8,000	8,000
10000000-03101-321-10-2500-54205-0000	PEST CONTROL	400	400		410	420	431
10000000-03101-321-10-2500-54310-0000	MAINTENANCE AND REPAIRS	15,000	18,000	3,000	18,450	18,911	19,384
10000000-03101-321-10-2500-54312-0000	SERVICE CONTRACTS	0	0	0	0	0	0
10000000-03101-321-10-2500-54321-0000	MAINT AND REPAIRS - ELECTRICAL	1,000	1,000	0	1,025	1,051	1,077
10000000-03101-321-10-2500-54322-0000	MAINT AND REPAIRS - HVAC	15,000	15,000	0	15,375	15,759	16,153
10000000-03101-321-10-2500-54324-0000	MAINT AND REPAIRS - PLUMBING	2,000	2,000	0	2,050	2,101	2,154
10000000-03101-321-10-2500-54402-0000	WATER	1,500	1,500	0	1,538	1,576	1,615
10000000-03101-321-10-2500-54403-0000	TELEPHONE	5,200	5,500	300	5,638	5,778	5,923
10000000-03101-321-10-2500-54405-0000	SEWAGE/CESSPOOL	1,500	1,500	0	1,538	1,576	1,615
10000000-03101-321-10-2500-55201-0000	PROPERTY/LIABILITY INSURANCE	15,700	17,300	1,600	19,030	20,933	23,026
10000000-03101-321-10-2500-55209-0000	FUEL OIL	66,000	66,000	0	67,650	69,341	71,075
10000000-03101-321-10-2500-56211-0000	MAINTENANCE SUPPLIES	1,000	1,000	0	1,025	1,051	1,077
10000000-03101-321-10-2500-56215-0000	ELECTRICITY	29,500	30,800	1,300	31,570	32,359	33,158
10000000-03101-321-10-2500-56219-0000	CUSTODIAL SUPPLIES	14,000	14,000	0	14,350	14,709	15,076
10000000-03101-321-10-2500-57305-0000	EQUIPMENT	700	4,700	4,000	5,200	1,000	1,400
	TOTAL	347,100	345,000	(2,100)	355,775	361,897	373,189

Building Repairs	FY 2015	Equipment	FY 2015
Asphalt Repairs to playground	\$3,000	Carpet Twin 14	\$700
	FY 2016		FY 2016
Masonry repairs to building	\$4,000	Vacuum	\$400
		Wet Vac	\$800
		Lawn Tractor	\$4,000
			FY 2017
		Viper Dragon	\$1,000
			FY 2018
		Burnisher	\$1,400

**PROGRAM: OPERATIONS
SCHOOL: CAPTAIN ISAAC PAINE
DEPARTMENT: BUSINESS**

EXTENDED FORECAST

STAFF:	POSITION	FY 14	FY 15
		FTE	FTE
	BUSINESS MANAGER	0.5	0.5
	TOTAL	0.5	0.5

FY 16	FY 17	FY 18
FTE	FTE	FTE
0.5	0.5	0.5
0.5	0.5	0.5

INCREASE

EXTENDED FORECAST

	FY 14	FY 15	INCREASE (DECREASE)
10000000-02101-332-10-2500-51110-2200	28,000	28,000	0
10000000-02101-332-10-2500-52301-2200	1,700	1,700	0
10000000-02101-332-10-2500-52302-2200	400	400	0
10000000-02101-332-00-2500-53401-0000	13,500	14,000	500
10000000-02101-332-00-2500-53406-0000	1,500	1,500	0
10000000-02101-331-10-2500-53501-0000	9,500	7,500	(2,000)
10000000-02101-332-00-2500-53705-0000	1,200	1,200	0
10000000-02101-332-10-2500-54312-0000	0	0	0
10000000-02101-332-10-2500-55401-0000	3,000	2,500	(500)
10000000-02101-332-10-2500-56101-0000	500	500	0
10000000-02101-332-10-2500-56404-0000	0	0	0
10000000-02101-332-10-2500-56501-0000	3,000	3,000	0
10000000-02101-332-10-2500-57309-0000	600	600	0
10000000-02101-332-10-2500-57311-0000	500	500	0
10000000-02101-332-10-2500-58101-0000	0	0	0
10000000-02101-332-10-2500-58103-0000	2,500	2,500	0
TOTAL	65,900	63,900	(2,000)

FY 16	FY 17	FY 18
28,000	28,000	28,000
1,736	1,736	1,736
406	406	406
14,350	14,709	15,076
1,538	1,576	1,615
7,688	7,880	8,077
1,230	1,261	1,292
0	0	0
2,563	2,627	2,692
513	525	538
0	0	0
3,075	3,152	3,231
615	630	646
513	525	538
0	0	0
2,563	2,627	2,692
64,787	65,653	66,541

Performs all activities associated with the Business Office such as budgeting, payroll, accounting and finance, and procurement
Prepares all financial statements, including monthly and quarterly reports to the RI Department of Education and RI Department of Administration

Audit: \$8,000 for School Audit; \$3,500 for UCOA Audit; \$2,500 for GASB 45 Valuation

PROGRAM: OPERATIONS
SCHOOL: CAPTAIN ISAAC PAINE
DEPARTMENT: DATA PROCESSING

STAFF:	POSITION	STEP	FY 14	FY 15
			FTE	FTE
	TECHNOLOGY COORDINATOR		0.5	0.5
	TOTAL		0.5	0.5

FY 16	FY 17	FY 18
FTE	FTE	FTE
0.5	0.5	0.5
0.5	0.5	0.5

		FY 14	FY 15	INCREASE (DECREASE)
		10000000-02400-331-10-2500-51110-3200	TECHNOLOGY COORDINATOR	17,500
10000000-02400-331-10-2500-52331-3200	MEDICAL	6,200	6,800	600
10000000-02400-331-10-2500-52102-3200	LIFE INSURANCE	50	50	0
10000000-02400-331-10-2500-52103-3200	DENTAL	400	400	0
10000000-02400-331-10-2500-52208-3200	MERS - DEFINED BENEFIT	1,900	1,800	(100)
10000000-02400-331-10-2500-52218-3200	MERS - DEFINED CONTRIBUTION	200	200	0
10000000-02400-331-10-2500-52301-3200	FICA	1,100	1,100	0
10000000-02400-331-10-2500-52302-3200	MEDICARE	300	300	0
10000000-02401-331-10-2500-53501-0000	DATA PROCESSING SERVICES - REGION	8,600	10,600	2,000
10000000-02401-331-10-2500-53502-0000	OTHER TECHNICAL SERVICES	0	0	0
10000000-02401-331-10-2500-58501-0000	COMPUTER SUPPLIES	1,000	1,000	0
10000000-02401-331-10-2500-57309-0000	TECHNOLOGY HARDWARE	0	8,200	8,200
10000000-02401-331-10-2500-57311-0000	SOFTWARE	12,400	5,400	(7,000)
	TOTAL	49,650	53,350	3,700

FY 16	FY 17	FY 18
17,700	17,900	18,100
7,480	8,228	9,051
53	55	58
440	484	532
1,947	1,969	1,991
177	179	181
1,097	1,110	1,122
257	260	262
11,130	11,687	12,271
0	0	0
1,025	1,051	1,077
0	0	0
5,535	5,673	5,815
46,841	48,595	50,461

Directs and coordinates the district's technology efforts and manages and maintains the integrity of the district's network
 Maintains and updates the school's and teachers' websites
 Supports the districts student management system

.5 of Salary and Benefits are charged to Instruction

Technology Hardware of \$8,200 to replace district's server

Software includes \$10,000 initial outlay for Foster's share of new student information system in FY 2014; includes funding of \$700 for Alert Now

\$10,600 is Foster's share (14 %) of the Region's Data Manager's Salary and Benefits

PROGRAM: LEADERSHIP
SCHOOL: CAPTAIN ISAAC PAINE
SUMMARY: PRINCIPAL, SCHOOL OFFICE, SUPERINTENDENT, SCHOOL COMMITTEE, LEGAL

		FY 13	FY 14	FY 15	INCREASE	FY 16	FY 17	FY 18
		TOTAL	TOTAL	TOTAL	(DECREASE)	TOTAL	TOTAL	TOTAL
		FTE	FTE	FTE	(DECREASE)	FTE	FTE	FTE
	PRINCIPAL	0.7	1.0	1.0	0.0	1.0	1.0	1.0
	OFFICE CLERK	1.0	1.0	1.0	0.0	1.0	1.0	1.0
	GENERAL CLERK	0.0	0.0	0.5	0.5	0.5	0.5	0.5
	PART TIME PRINCIPAL CLERK	0.5	0.5	0.5	0.0	0.5	0.5	0.5
	SUPERINTENDENT	0.3	0.3	0.3	0.0	0.3	0.3	0.3
	TOTAL	2.5	2.8	3.3	0.5	3.3	3.3	3.3

		FY 13	FY 14	FY 15	INCREASE	EXTENDED FORECAST			
					(DECREASE)	FY 16	FY 17	FY 18	
51110	2100	SUPERINTENDENT	37,404	36,000	36,000	0	36,000	36,000	36,000
51110	2152	SCHOOL BOARD	2,250	2,300	2,300	0	2,300	2,300	2,300
51110	2501	PRINCIPAL	74,807	101,600	99,000	(2,600)	100,000	101,000	102,000
51110	4320	OFFICE CLERK	40,895	41,000	41,000	0	41,500	42,000	42,500
51110	4611	GENERAL CLERK	0	0	9,200	9,200	9,500	9,900	10,400
51115	2523	PART TIME CLERK	20,348	23,000	23,000	0	23,200	23,500	23,800
51115	4310	SUBSTITUTE CLERK	0	1,000	500	(500)	500	500	500
51133	4300	LONGEVITY	0	1,800	1,800	0	1,800	1,800	1,800
51201	4300	OVERTIME - CLERICAL	0	0	0	0	0	0	0
51401	2504	HEAD TEACHER		0	2,000	2,000	2,000	2,000	2,000
52101	9999	MEDICAL	34,347	42,500	30,000	(12,500)	33,000	36,300	39,930
52102	9999	LIFE INSURANCE	755	800	600	(200)	640	683	729
52103	9999	DENTAL	2,359	3,100	2,200	(900)	2,310	2,489	2,682
52203	2501	TEACHER PENSION - DEFINED BENEFIT	12,791	12,500	13,300	800	13,000	13,130	13,260
52213	2501	TEACHER PENSION - DEFINED CONTR.	1,041	3,100	3,000	(100)	3,000	3,030	3,060
52207	2501	SURVIVOR'S BENEFITS		100	100	0	100	100	100
52208	0000	MERS -DEFINED BENEFIT	6,382	7,000	6,700	(300)	8,162	8,294	8,437
52218	0000	MERS -DEFINED CONTRIBUTION	375	600	600	0	742	754	767
52301	0000	FICA	10,434	4,000	4,600	600	4,700	4,775	4,855
52302	0000	MEDICARE	2,511	2,950	3,300	350	3,405	3,437	3,470
53303	0000	CONFERENCES/WORKSHOPS	2,375	3,500	3,500		3,525	3,551	3,577
53402	0000	LEGAL SERVICES	10,659	35,000	10,000	(25,000)	10,000	10,000	10,000
53705	0000	SHIPPING AND POSTAGE	0	500	500	0	513	525	538
56101	0000	GENERAL SUPPLIES - OFFICE	885	2,500	2,500	0	2,550	2,601	2,654
57305	0000	EQUIPMENT	0	0	1,000	1,000	0	0	0
58101	0000	PROFESSIONAL ORGANIZATION FEES	1,500	2,100	2,100	0	2,115	2,130	2,146
		TOTAL	262,118	326,950	298,800	(28,150)	304,562	310,799	317,506

PROGRAM: LEADERSHIP
 SCHOOL: CAPTAIN ISAAC PAINE
 DEPARTMENT: PRINCIPAL

STAFF:	POSITION	STEP	FY 14	FY 15
			FTE	FTE
	Principal		1.0	1.0
	TOTAL		1.0	1.0

FY 16	FY 17	FY 18
FTE	FTE	FTE
1.0	1.0	1.0
1.0	1.0	1.0

		FY 14	FY 15	INCREASE (DECREASE)
10000000-03101-511-10-0000-51110-2500	PRINCIPAL-ELEMENTARY	101,600	99,000	(2,600)
10000000-03101-511-10-0000-51401-2500	HEAD TEACHER	0	2,000	2,000
10000000-03101-511-10-0000-52121-2500	MEDICAL	12,400	13,600	1,200
10000000-03101-511-10-0000-52102-2500	LIFE INSURANCE	400	400	0
10000000-03101-511-10-0000-52103-2500	DENTAL	900	1,000	100
10000000-03101-511-10-0000-52203-2500	TEACHER PENSION - DEFINED BENEFIT	12,500	13,300	800
10000000-03101-511-10-0000-52213-2500	TEACHER PENSION - DEFINED CONTRIBUTI	3,100	3,000	(100)
10000000-03101-511-10-0000-52207-2500	SURVIVOR'S BENEFITS	100	100	0
10000000-03101-511-10-0000-52302-2500	MEDICARE	1,500	1,400	(100)
10000000-03101-511-10-0000-52302-2500	MEDICARE	0	50	50
10000000-03101-511-10-0000-53303-0000	CONFERENCES/WORKSHOPS	1,000	1,000	0
10000000-03101-511-10-0000-58101-0000	PROFESSIONAL ORGANIZATION DUES	600	600	0
	TOTAL	134,100	135,450	1,350

FY 16	FY 17	FY 18
100,000	101,000	102,000
2,000	2,000	2,000
14,960	16,456	18,102
420	441	463
1,050	1,103	1,158
13,000	13,130	13,260
3,000	3,030	3,060
100	100	100
1,450	1,465	1,479
29	29	29
1,025	1,051	1,077
615	630	646
137,649	140,434	143,373

The position of Head Teacher will provide support and coverage for the school building Principal

**PROGRAM: LEADERSHIP
SCHOOL: CAPTAIN ISAAC PAINE
DEPARTMENT: SCHOOL OFFICE**

STAFF:	POSITION	STEP	FY 14 FTE	FY 15 FTE
	OFFICE CLERK		1.0	1.0
	P/T PRINCIPAL CLERK		0.5	0.5
	P/T CLERK		0.0	0.5
	TOTAL		1.5	2.0

FY 16 FTE	FY 17 FTE	FY 18 FTE
1.0	1.0	1.0
0.5	0.5	0.5
0.5	0.5	0.5
2.0	2.0	2.0

		FY 14	FY 15	INCREASE (DECREASE)
10000000-03101-512-10-0000-51110-4100	OFFICE CLERK	41,000	41,000	0
10000000-03101-512-10-0000-51110-4301	GENERAL CLERK	0	9,200	9,200
10000000-03101-512-10-0000-51110-4304	PART TIME PRINCIPAL CLERK	23,000	23,000	0
10000000-03101-512-10-0000-51115-4300	SUBSTITUTE CLERK	1,000	500	(500)
10000000-03101-512-10-0000-51133-4100	LONGEVITY	800	800	0
10000000-03101-512-10-0000-51133-4304	LONGEVITY	1,000	1,000	0
10000000-03101-512-10-0000-51201-4300	OVERTIME	0	0	0
10000000-03101-512-10-0000-52121-4100	MEDICAL	14,900	16,400	1,500
10000000-03101-512-10-0000-52121-4301	MEDICAL	0	0	0
10000000-03101-512-10-0000-52121-4304	MEDICAL	15,200	0	(15,200)
10000000-03101-512-10-0000-52102-4100	LIFE INSURANCE	200	200	0
10000000-03101-512-10-0000-52102-4301	LIFE INSURANCE	0	0	0
10000000-03101-512-10-0000-52102-4304	LIFE INSURANCE	200	0	(200)
10000000-03101-512-10-0000-52103-4100	DENTAL	1,100	1,200	100
10000000-03101-512-10-0000-52103-4301	DENTAL	0	0	0
10000000-03101-512-10-0000-52103-4304	DENTAL	1,100	0	(1,100)
10000000-03101-512-10-0000-52208-4100	MERS - DEFINED BENEFIT	4,500	4,300	(200)
10000000-03101-512-10-0000-52208-4301	MERS - DEFINED BENEFIT	0	0	0
10000000-03101-512-10-0000-52208-4304	MERS - DEFINED BENEFIT	2,500	2,400	(100)
10000000-03101-512-10-0000-52218-4100	MERS - DEFINED CONTRIBUTION	400	400	0
10000000-03101-512-10-0000-52218-4301	MERS - DEFINED CONTRIBUTION	0	0	0
10000000-03101-512-10-0000-52218-4304	MERS - DEFINED CONTRIBUTION	200	200	0
10000000-03101-512-10-0000-52301-4100	FICA	2,500	2,500	0
10000000-03101-512-10-0000-52301-4301	FICA	0	600	600
10000000-03101-512-10-0000-52301-4304	FICA	1,400	1,400	0
10000000-03101-512-10-0000-52302-4100	MEDICARE	600	600	0
10000000-03101-512-10-0000-52302-4301	MEDICARE	0	100	100
10000000-03101-512-10-0000-52302-4304	MEDICARE	300	300	0
10000000-03101-512-10-0000-53705-0000	SHIPPING AND POSTAGE	500	500	0
10000000-03101-512-10-0000-56101-0000	GENERAL SUPPLIES - OFFICE	2,000	2,000	0
10000000-03101-512-10-0000-57305-0000	EQUIPMENT	0	1,000	1,000
	TOTAL	114,400	109,600	(4,800)

FY 16	FY 17	FY 18
41,500	42,000	42,500
9,500	9,900	10,400
23,200	23,500	23,800
500	500	500
800	800	800
1,000	1,000	1,000
0	0	0
18,040	19,844	21,828
0	0	0
0	0	0
220	242	266
0	0	0
0	0	0
1,260	1,386	1,525
0	0	0
0	0	0
4,565	4,820	4,675
1,045	1,089	1,144
2,552	2,585	2,618
415	420	425
95	99	104
232	235	238
2,573	2,604	2,635
589	614	645
1,438	1,457	1,476
602	609	616
138	144	151
336	341	345
513	525	538
2,050	2,101	2,154
0	0	0
113,163	116,615	120,383

A new part time clerical position is being recommended and a reorganization of school office staff responsibilities will occur to more effectively support the offices of Superintendent, School Principal and Business Office..

**PROGRAM: LEADERSHIP
 SCHOOL: CAPTAIN ISAAC PAINE
 DEPARTMENT: SUPERINTENDENT, SCHOOL BOARD, LEGAL**

STAFF:	POSITION	STEP	FY 14 FTE	FY 15 FTE
DR. CASWELL	SUPERINTENDENT		0.3	0.3
KATHLEEN SWANSON	CHAIRPERSON			
SHELLEY PEZZA				
RON CERVASIO				
TOTAL			0.3	0.3

FY 16 FTE	FY 17 FTE	FY 18 FTE
0.3	0.3	0.3
0.3	0.3	0.3

	FY 14	FY 15	INCREASE (DECREASE)
10000000-01100-531-10-2500-51110-2100	36,000	36,000	0
10000000-01101-531-10-2500-51110-2150	2,300	2,300	0
10000000-01101-531-10-2500-52301-2150	100	100	0
10000000-01100-531-10-2500-52302-2100	500	800	300
10000000-01101-531-10-2500-52302-2150	50	50	0
10000000-01100-531-10-2500-53303-0000	2,500	2,500	0
10000000-01109-532-00-2500-53402-0000	35,000	10,000	(25,000)
10000000-01101-531-10-2500-58101-0000	500	500	0
10000000-01100-531-10-2500-58101-0000	1,500	1,500	0
10000000-01101-531-10-2500-58101-0000	0	0	0
TOTAL	78,450	53,750	(24,700)

FY 16	FY 17	FY 18
36,000	36,000	36,000
2,300	2,300	2,300
100	100	100
800	800	800
50	50	50
2,500	2,500	2,500
10,000	10,000	10,000
500	500	500
1,500	1,500	1,500
0	0	0
53,750	53,750	53,750

Superintendent is budgeted for 60 days

PROGRAM: RETIREE BENEFITS/UNEMPLOYMENT/WORKER'S COMPENSATION/NON-PUBLIC TEXTBOOKS
 SUMMARY: OTHER COMMITMENTS

		ACTUAL	BUDGET	PROPOSED	INCREASE	EXTENDED FORECAST			
		F/Y 13	F/Y14	F/Y 15	DECREASE)	F/Y 16	F/Y 17	F/Y 18	
51306	9999	VACATION PAYOFF	0	14,900	0	(14,900)	0	0	0
51322	9999	SEVERANCE PAY	0	10,000	0	(10,000)	0	0	0
51332	9999	SICK LEAVE PAYOFF	0	17,800	19,900	2,100	15,000	15,000	15,000
52122	9999	RETIREE HEALTH	46,693	22,200	19,600	(2,600)	21,600	23,800	26,200
52125	9999	RETIREE DENTAL	4,243	2,900	1,400	(1,500)	1,500	1,600	1,800
52502	9999	UNEMPLOYMENT	14,387	8,000	15,000	7,000	10,000	10,000	10,000
52710	9999	WORKER'S COMPENSATION	13,847	14,300	15,700	1,400	17,300	19,000	21,000
55660	0000	TUITIONS - CHARTER	7,658	0	5,000	5,000	5,000	5,000	5,000
56406	0000	TEXTBOOKS - NON-PUBLIC	255	800	800	0	800	800	800
TOTAL		87,083	90,900	77,400	(13,500)	71,200	75,200	79,800	