

## IBPO Local 637

182 Howard Hill Rd.  
Foster, RI 02825

January 17, 2013

Neal Whitelaw, Council Member  
Foster Town Council  
181 Howard Hill Rd.  
Foster, RI 02825

RE: Contract Proposal

Dear Council Member Whitelaw,

After careful consideration the members of the IBPO Local 637 have voted to approve the latest contract proposal from the Foster Town Council. This proposal includes a 1% raise for the time period 7/1/12-6/30/13 and is retro-active to 7/1/12. It is our belief that reaching an agreement for this negotiation period will lead to a productive dialogue between both parties as we move forward towards the next 3 year contract.

A copy of the town's proposal is attached.

Sincerely,

A handwritten signature in black ink, appearing to read "William P. McGuire Sr.", written in a cursive style.

William P. McGuire Sr.  
President, IBPO Local 637